

**THE MANAGEMENT INCUBATOR**

From Individual Contributor to Manager

The transition to management is a major career milestone. A milestone that recognizes your achievements and contributions to the organization and suggests others see in you the potential to lead. However, success in management is based on more than the technical or functional skills that have presented you with this opportunity. The Management Incubator is designed to build a strong foundation of core management skills to ensure your continued success. In this interactive two day program, Professor Brent Smith will utilize case studies, group exercises and extensive discussion to guide you through the state of the science in management.

**WHO SHOULD ATTEND?**

Junior managers, first-time supervisors, and those who are preparing for their first management responsibility.

**WHAT TO EXPECT**

- Overcome common pitfalls in transitioning to management
- Become a manager: What are the new rules?
- Inspire each employee to bring their best to work
- Manage individual performance by setting clear, appropriate expectations
- Establish a compelling direction for your team
- Manage the boundary between your organization and your team



Your Professor:

BRENT SMITH, Ph.D.

Senior Associate Dean for Executive Education

**CONTACT INFORMATION**

Zoran Perunovic, Ph.D.  
Director, Executive Education  
Rice Business  
713-348-3720  
[Zoran.Perunovic@rice.edu](mailto:Zoran.Perunovic@rice.edu)

UPCOMING DATES

**FALL 2020**

Oct. 5-6

**TUITION: \$1,450**

Tuition includes class materials and daily breakfast, lunch and refreshments.