

FULL TIME CLASS OF 2016 EMPLOYMENT & SALARY STATISTICS

| | |
|---|------------------|
| Total Offers Received¹ | 86% |
| Overall Student Employment¹ | 84% |
| Accepted Offers Facilitated by Rice University² | 70.4% |
| Average Base Salary³ | \$112,158 |
| Average Signing Bonus⁴ | \$25,475 |
| Students Reporting Bonuses or Other Compensation⁴ | 77.2% |
| Total Seeking Full Time Students | 96% |

| MBA EMPLOYMENT BY FUNCTION | | | |
|----------------------------|---------|----------------------|---------------------|
| | Percent | Range | Average Base Salary |
| Consulting | 24.7% | \$75,000 - \$147,000 | \$119,100 |
| Finance/Accounting | 34.6% | \$75,000 - \$150,000 | \$116,714 |
| General Management | 9.9% | \$75,000 - \$115,000 | \$102,100 |
| Marketing/Sales | 14.8% | \$65,000 - \$135,000 | \$102,500 |
| Operations/Logistics | 4.9% | \$55,000 - \$120,000 | \$105,000 |
| Other | 11.1% | \$77,500 - \$150,000 | \$105,000 |

| MBA EMPLOYMENT BY INDUSTRY | | | |
|---|---------|-----------------------|---------------------|
| | Percent | Range | Average Base Salary |
| Consulting Services | 23.5% | \$82,900 - \$147,000 | \$117,889 |
| Consumer Products | 3.7% | \$95,000 - \$105,600 | \$100,200 |
| Financial Services | 27.2% | \$90,000 - \$150,000 | \$121,091 |
| Petroleum/Energy | 14.8% | \$100,000 - \$150,000 | \$116,583 |
| Pharmaceutical/Biotechnology /Healthcare | 6.2% | \$75,000 - \$115,000 | \$87,500 |
| Real Estate | 4.9% | \$55,000 - 120,000 | \$88,750 |
| Technology | 14.8% | \$65,000 - 140,000 | \$101,091 |
| Other | 4.9% | \$95,000 - \$140,000 | \$110,000 |

| MBA EMPLOYMENT BY REGION | | | |
|--------------------------|---------|-----------------------|---------------------|
| | Percent | Range | Average Base Salary |
| Southwest | 83.3% | \$24,000 - \$150,000 | \$113,371 |
| West | 6.4% | \$95,000 - \$140,000 | \$114,000 |
| South | 3.8% | \$105,000 - \$140,000 | \$118,333 |
| Northeast | 2.6% | NA | NA |
| Mid-Atlantic | 2.6% | NA | NA |
| Midwest | 1.3% | NA | NA |

¹ Final MBA CSEA Data Three Months after 2016 Graduation.

² University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

³ Baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

⁴ Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.