# RICE MBA FOR EXECUTIVES

For those seeking breadth, the Rice MBA for Executives is designed for rising leaders and experienced executives, focusing on experiential, integrated learning. The program emphasizes the development of individual leadership, strategy and decision-making skills. These pillars of executive success are built on a strong foundation of core knowledge in the functional areas and are capped with a deep-dive into leading the global firm. The 22-month program is structured on alternating weekends (Friday and Saturday) and is designed around executive forums, executive seminars, core curriculum and elective coursework.



#### **PROGRAM FACTS**

- 22-month program on alternating weekends
- 54 credits
- Four required week-long executive forums
- Weekend residency\*

\*For those commuting to Houston to be a part of the EMBA program, a hotel residency includes a travel subsidy provided by the school towards hotel accommodations.

#### FIRST YEAR CORE

The core curriculum focuses on providing the student with the analytical skills necessary for robust critical decision making and with the depth of functional knowledge necessary to lead across the organization. The Rice MBA for Executives program is well-grounded in economics, business analytics, accounting, finance, marketing and operations.

#### **EXECUTIVE SEMINARS**

The executive seminars run throughout the program, providing a channel for integrating concepts across the disciplines as well as for executive skills development such as negotiations, communications, team dynamics, executive coaching, and career coaching. The final executive seminar provides a C-suite perspective, focusing on corporate culture, business ethics, and corporate governance. These seminars feature an executive speaker series to provide first-hand insights from a wide spectrum of business leaders.

#### **ELECTIVE BLOCK**

In the third semester of the program, students customize their MBA program by choosing from a set of electives. Each student can choose to focus on courses that deepen their general management expertise or choose to tilt their program towards advanced courses in specific areas.

### GLOBAL CORE: LEADING THE GLOBAL FIRM

The global core curriculum in the final semester of the program focuses on creating the awareness and mindset to effectively lead in global financial, resource, and consumer markets. The global management course incorporates cross-cultural leadership skills, managing an international labor pool, complexities of business government relations, and nuances of strategy for the multi-national enterprise. The global markets course covers the economic environment of business, marketing to a worldwide consumer base, and raising capital in global financial markets. Students bring together the many facets of global business in the Executive Forum IV, an off-site capstone that takes place internationally.

#### LEADERSHIP AND STRATEGY EXECUTIVE FORUMS

These 5-day intensives, targeting development of an executive mindset, open and close each academic year for the MBA for Executives student.

**Executive Forum I**—personal leadership foundations and principles of strategy formulation, a Houston residency program.

**Executive Forum II**—applied strategic and critical decision making in the context of the functional skills acquired in the core.

**Executive Forum III**—enterprise-level strategy formulation and execution and leading the organization in change.

**Executive Forum IV**—an international management off-site intensive caps the global core and the MBA for Executives program.

#### CUSTOM EXECUTIVE COACHING

Throughout the program each student works with an experienced executive coach to fill identified gaps in their leadership portfolio. Each executive coach provides support in formalizing a personal strategic development plan and executing on that plan. The coaching program complements the leadership development curriculum, providing a safe environment for challenging assumptions and promoting new thinking. Students also have access to custom communications coaching and to career counseling to develop targeted career development tools. In addition, the business school's Career Management Center (CMC) successfully partners with students and alumni to meet their professional development goals.

APPLICATION DEADLINE	DECISION DATE
October 5, 2016	November 4, 2016
January 9, 2017	February 3, 2017
March 1, 2017	April 14, 2017
May 22, 2017	June 9, 2017



For more information, visit business.rice.edu/emba. For questions, contact the office of recruiting and admissions at 713-348-4918, 888-844-4773 or emba@rice.edu.

## **MBA FOR EXECUTIVES PROGRAM CURRICULUM SCHEMATIC**



BUSINESS.RICE.EDU/EMBA

Elective (1.5)

Elective (1.5)

**Executive Seminar III (1.5)** 

Elective (1.5)

Elective (1.5)

Managing the Global Firm: Strategy

(1.5)

Elective (1.5)

**Executive Seminar IV (3.0)**