ABOUT US

Founded by Rice MBA students and staff in 2008, Rice Business Board Fellows is a program that matches talented, energetic, and committed Rice MBA students to local nonprofit boards. This year-long experiential learning fellowship allows current Rice MBAs to serve as non-voting board members, creating positive change in the Houston Community and developing the next generation of leaders in the Houston nonprofit community.

Students attend board sessions and lend their business skills to complete relevant, strategic projects as assigned by a mentor on their paired board. Board Fellows gain experience in the realities of nonprofit management and governance while participating boards are able deploy an MBA student’s ideas and energy to solve critical problems.

<table>
<thead>
<tr>
<th>50+</th>
<th>5 hrs</th>
<th>&lt;30%</th>
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<tbody>
<tr>
<td><strong>Nonprofits Served in 2020 Program</strong></td>
<td><strong>Average Monthly Commitment</strong></td>
<td><strong>MBA Applicants Accepted as Fellows</strong></td>
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BOARD EXPECTATIONS

**BOARD MEETINGS**
Fellows are expected to attend all board and assigned committee meetings. Mentors should communicate dates and times.

**COMMITTEE MEETINGS**
If available, a Board Fellow should sit on at least one committee. The mentor should help determine the committee of best fit.

**MENTORSHIP**
Mentors facilitate onboarding and regularly check in with the Board Fellow to check on experience progression.

**SPECIAL PROJECTS**
Assigned projects should require ~5 hours per month to complete. All parties must mutually agree for larger scale projects.

**FEEDBACK**
Mentors and Board Fellows are required to complete two surveys that are critical to continuous optimization of the program.

**TERM LENGTH**
Board Fellows serve from November 2020 to November 2021. Full time board positions may be offered after the program.

APPLICATIONS ARE EVALUATED ON THE ORGANIZATION’S MISSION AND PROVEN COMMUNITY IMPACT, IDENTIFICATION OF A MENTOR FROM THE ORGANIZATION’S BOARD, AND AN ESTABLISHED COMMUNICATION PLAN BETWEEN THE BOARD AND A POTENTIAL BOARD FELLOW. ONCE SELECTED TO THE PROGRAM, ORGANIZATIONS AND BOARD FELLOWS ARE MATCHED THROUGH A MUTUAL SELECTION PROCESS, WHICH USES THE APPLICATION TO ALIGN THE INTERESTS AND NEEDS OF BOTH.

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Applications are evaluated on the organization’s mission and proven community impact, identification of a mentor from the organization’s board, and an established communication plan between the board and a potential Board Fellow. Once selected to the program, organizations and Board Fellows are matched through a mutual selection process, which uses the application to align the interests and needs of both.