

FULL TIME CLASS OF 2016 EMPLOYMENT & SALARY STATISTICS

Total Offers Received¹	86%
Overall Student Employment¹	84%
Accepted Offers Facilitated by Rice University²	70.4%
Average Base Salary³	\$112,158
Average Signing Bonus⁴	\$25,475
Students Reporting Bonuses or Other Compensation⁴	77.2%
Total Seeking Full Time Students	96%

MBA EMPLOYMENT BY FUNCTION			
	Percent	Range	Average Base Salary
Consulting	24.7%	\$75,000 - \$147,000	\$119,100
Finance/Accounting	34.6%	\$75,000 - \$150,000	\$116,714
General Management	9.9%	\$75,000 - \$115,000	\$102,100
Marketing/Sales	14.8%	\$65,000 - \$135,000	\$102,500
Operations/Logistics	4.9%	\$55,000 - \$120,000	\$105,000
Other	11.1%	\$77,500 - \$150,000	\$105,000

MBA EMPLOYMENT BY INDUSTRY			
	Percent	Range	Average Base Salary
Consulting Services	23.5%	\$82,900 - \$147,000	\$117,889
Consumer Products	3.7%	\$95,000 - \$105,600	\$100,200
Financial Services	27.2%	\$90,000 - \$150,000	\$121,091
Petroleum/Energy	14.8%	\$100,000 - \$150,000	\$116,583
Pharmaceutical/Biotechnology /Healthcare	6.2%	\$75,000 - \$115,000	\$87,500
Real Estate	4.9%	\$55,000 - 120,000	\$88,750
Technology	14.8%	\$65,000 - 140,000	\$101,091
Other	4.9%	\$95,000 - \$140,000	\$110,000

MBA EMPLOYMENT BY REGION			
	Percent	Range	Average Base Salary
Southwest	83.3%	\$24,000 - \$150,000	\$113,371
West	6.4%	\$95,000 - \$140,000	\$114,000
South	3.8%	\$105,000 - \$140,000	\$118,333
Northeast	2.6%	NA	NA
Mid-Atlantic	2.6%	NA	NA
Midwest	1.3%	NA	NA

¹ Final MBA CSEA Data Three Months after 2016 Graduation.

² University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

³ Baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

⁴ Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.