

**FULL TIME CLASS OF 2018 EMPLOYMENT & SALARY STATISTICS**

<b>Offers Received <sup>1</sup></b>	<b>95.6%</b>
<b>Offers Accepted <sup>1</sup></b>	<b>94.5%</b>
<b>Accepted Offers Facilitated by Rice University <sup>2</sup></b>	<b>67.4%</b>
<b>Average Base Salary <sup>3</sup></b>	<b>\$113,287</b>
<b>Average Signing Bonus <sup>4</sup></b>	<b>\$25,589</b>
<b>Students Reporting Bonuses or Other Compensation <sup>4</sup></b>	<b>69.8%</b>
<b>Total Seeking Full Time Students</b>	<b>91</b>

Compensation By Industry							
Industry	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Consulting	13	15.1%	13	\$128,708	\$140,000	\$87,000	\$152,500
Consumer Packaged Goods	6	7.0%	6	\$101,000	\$100,500	\$89,000	\$115,000
Energy	17	19.8%	17	\$106,186	\$111,000	\$70,000	\$150,000
Financial Services	19	22.1%	19	\$125,526	\$125,000	\$75,000	\$175,000
Government	1	1.2%	1	N/A	N/A	N/A	N/A
Healthcare	5	5.8%	5	\$95,998	\$100,000	\$69,992	\$120,000
Manufacturing	1	1.2%	1	N/A	N/A	N/A	N/A
Media/Entertainment	1	1.2%	1	N/A	N/A	N/A	N/A
Non-Profit	1	1.2%	1	N/A	N/A	N/A	N/A
Real Estate	6	7.0%	6	\$92,833	\$96,000	\$80,000	\$105,000
Technology	15	17.4%	15	\$109,787	\$110,000	\$82,000	\$165,000
Other	1	1.2%	1	N/A	N/A	N/A	N/A
<b>Total</b>	<b>86</b>	<b>100.0%</b>	<b>86</b>	<b>\$113,287</b>	<b>\$111,240</b>	<b>\$69,992</b>	<b>\$175,000</b>

\*Based on total students providing industry information.

<sup>1</sup> Final MBA CSEA Data Three Months after 2018 Graduation.

<sup>2</sup> University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

<sup>3</sup> Baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

<sup>4</sup> Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.

Compensation By Function							
Function	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Consulting	15	17.4%	15	\$124,267	\$130,000	\$72,800	\$152,500
Finance/ Accounting	38	44.2%	38	\$116,421	\$118,000	\$70,000	\$175,000
General Management	6	7.0%	6	\$113,750	\$112,500	\$82,500	\$150,000
Marketing/ Sales	12	14.0%	12	\$101,073	\$103,000	\$74,880	\$120,000
Operations/ Logistics	3	3.5%	3	\$113,433	\$110,000	\$107,800	\$122,500
Other	12	14.0%	12	\$101,583	\$97,500	\$69,992	\$165,000
<b>Total</b>	<b>86</b>	<b>100.0%</b>	<b>86</b>	<b>\$113,287</b>	<b>\$111,240</b>	<b>\$69,992</b>	<b>\$175,000</b>

\*Based on total students providing function information.

Compensation By North American Region							
North American Sub-Regions	Graduates Accepting New Employment		Number Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Mid-Atlantic	2	2.2%	2	N/A	N/A	N/A	N/A
Midwest	3	3.3%	3	\$90,667	\$95,000	\$82,000	\$95,000
Northeast	4	4.4%	4	\$117,750	\$120,000	\$106,000	\$125,000
South	1	2.2%	1	N/A	N/A	N/A	N/A
Southwest	73	85.6%	73	\$114,290	\$112,000	\$69,992	\$175,000
West	1	2.2%	1	N/A	N/A	N/A	N/A
<b>Total North America</b>	<b>84</b>	<b>100.0%</b>	<b>84</b>	<b>\$113,163</b>	<b>\$111,240</b>	<b>\$69,992</b>	<b>\$175,000</b>

<sup>1</sup> Final MBA CSEA Data Three Months after 2018 Graduation.

<sup>2</sup> University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

<sup>3</sup> Baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

<sup>4</sup> Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.