The Leadership Accelerator is an immersive four-day course designed to provide established managers with the opportunity to revisit leading practices in creating a more cohesive, productive team in their organization. Using case studies, exercises, simulations, and extensive discussion, Professor Brent Smith, Senior Associate Dean of Executive Education, will guide this small cohort through the state of the science in leadership.

WHO SHOULD ATTEND?
Mid-level managers and executives wishing to refresh their knowledge of best practices in leadership, including the abilities to:

- Develop a better understanding of one’s own leadership style
- Understand your leadership context.
- Develop tools to adapt your leadership style as the context warrants
- Coach team members to realize their potential and avoid derailment
- Foster a sense of shared purpose and mutual accountability among team members
- Explore and implement effective communication practices
- Motivate team members to exceed expectations and understand how their contributions affect the enterprise
- Improve process and collective behavior to enhance team outcomes
- Enhance both individual and team critical reasoning and decision-making
- Lead change through accurate organizational diagnosis, stakeholder analysis, influence and adaptation
- Identify critical misalignments impacting the performance of your team, business unit or organization

UPCOMING DATES
NOVEMBER
4–7, 2019

TUITION: $6,500
Tuition includes class materials and daily breakfast, lunch and refreshments.

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Leading Oneself: The foundation of good Leadership is self-awareness of our strengths and weaknesses as managers and an understanding of our own developmental mindset. Becoming an effective leader is a lifelong process requiring good learning habits. This building block is intended to develop a leader’s ability to focus their development on critical needs and build a framework for learning throughout their career.

Leading Others: The primary responsibility of a leader is to get the best from his/her employees. Yet, leaders often underestimate the effect they have on employee motivation, commitment, and engagement. This building block focuses on developing habits to enhance employee performance.

Leading Teams: Leaders must align the interests of a diverse set of employees around a common goal. When employees work in teams, problems of collaboration and conflict frequently arise. This building block is dedicated to developing habits of team leadership focused on setting a common, compelling direction for the team and addressing problems of team commitment through effective team coaching.

Leading the Enterprise: This final building block is intended to teach Leaders the basic principles of organizational alignment to improve the effectiveness of their function, business unit or organization by comprehensively diagnosing culture, process, and people.

GROUP ENROLLMENT:
We offer tuition discounts to companies who send more than one participant to this program. Please contact us for details.

CANCELLATION POLICY:
Attendance at a Rice University Executive Education program requires significant advance preparation. Written notice of cancellation must be received more than 30 days prior to the program start date to be eligible for a full refund less a six percent administrative fee. At Rice University Executive Education’s discretion, qualified substitutes for confirmed registrations may be accommodated prior to the program start date with written notice and will incur no fee for substitution. Notice given after 30 days prior to the program will not be eligible for a refund.

CONTACT INFORMATION
Sheree Ahart, Ph.D.  Zoran Perunovic, Ph.D.
Director, Executive Education  Director, Executive Education
Rice Business  Rice Business
713-348-2812  713-348-3720
Sheree.Ahart@rice.edu  Zoran.Perunovic@rice.edu

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