

This two-day course is designed to provide you with optimal ways to learn about, plan for, manage, and foster diversity in organizations. We analyze the data and business case for diversity and evaluate strategies to recruit and retain future, diverse talent. This active-learning course relies on the latest empirical research and provides practical skills for managing tomorrow's workforce.

WHO SHOULD ENROLL?

- Leaders at all levels

WHAT'S IN IT FOR YOU?

- Explore the data and analyze the business case for diversity
- Evaluate strategies to recruit and retain future and diverse talent
- Develop a knowledge base concerning current discrimination research and the arguments for and against the pursuit of organizational diversity
- Gain assessment tools and knowledge concerning beliefs related to promoting and preventing diversity initiatives
- Gain knowledge concerning the impediments to diversity, particularly by examining unconscious bias as well as remediation tactics to such biases
- Develop knowledge about how to use a diversity and inclusion tool kit
- Learn to think in a systematic way about how you might strategically optimize the diversity and management of your own workforce



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UPCOMING DATES

NOVEMBER

7-8, 2018

TUITION: \$2,900

Tuition includes class materials and daily breakfast, lunch and refreshments.



All Rice Business Executive Education faculty are award-winning professors who teach full time in the MBA and EMBA program at Rice Business and have extensive business and consulting experience.

Read more about Professor Hebl's research at Rice Business Wisdom, our online ideas magazine with clear, practical translations of faculty research that will change the way you think.

ricebusinesswisdom.com

Your Professor:

MIKKI HEBL, Ph.D.

Martha and Henry Malcolm Lovett Chair of Psychology, Professor of Management

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