The talent and experience of Rice Business students draws a wide variety of employers. With a unique classroom experience and innovative curriculum, our programs produce quality graduates with strong analytical skills and broad business experience. Learn more about the many ways to engage with our students through the Career Development Office. Feel free to contact us: 713-348-2622 or jgscco@rice.edu.
Online Recruitment Portal
Companies may take advantage of the portal to post jobs and assess students as prospective employees. Contact the Career Development Office to learn how to connect with and recruit students, post jobs, interact with Grad Leaders, and use our student-tracking platform.

Interviews
Interview students on campus or via video-conferencing. Either way, we handle all of the scheduling. If you come to campus, we will buy you lunch and seek your immediate feedback on our students and your experience with our process.

Receptions
A solo informal engagement at the business school, receptions are sometimes paired with an information session.

Coffee Chats
Hosted on campus, in your office or at a favorite spot in between, these short, informal one-on-ones are most often held with a current company employee to discuss roles and company culture.

Club Engagement
Companies work with student clubs on events, guest speaking, showcasing their company, hosting a lunch and learn. Creative options are welcomed.

Student Roundtables
Meet with targeted Professional MBA evening and weekend students for informal roundtable sessions.

Diversity Networking Reception
This event kicks off our student engagement season. As a member of both Consortium and Forté Foundation and an MLT sponsor, we attract a diverse student body including strong representation of women, underrepresented minorities, military veterans and those from the LGBTQ community. We’re represented at all the diversity conferences and can engage with companies there as well.

Information Sessions
Companies conduct half-hour information sessions in classrooms or bigger events with a reception. However you want to do it, we will work with you to plan and execute the right approach for your company.

PARTIO
Also known as a party on the patio, Partio is a big Rice Business tradition. Held every Thursday evening, it’s a great way for companies to engage informally with students. If your company is interested in sponsoring, please contact the Career Development Office at 713-348-2622.
Action Learning Project (ALP)
Companies host a team of students-as-consultants to tackle an identified challenge. Teams receive course credit and hands-on experience. Companies receive rich, detailed recommendations to adopt and implement.

Houston Area Alliance
Companies meet students at this multi-school career fair.

Alumni Mock Interviews
Alumni are invited to campus a few times a semester. Invitations are extended by company, industry and function. Students elect certain interviews and alumni provide helpful feedback.

Industry Speed Networking Events
Companies conduct quick interviews, industry or function specific, at the business school.

Career Conference
Industry- or function-specific panels are held during student orientation to help the new students better understand different jobs. Recruiters and alumni are invited to participate in this half-day event.

Industry Treks
Companies host a site visit and information session or sponsor lunch at their facilities. Recently, students have traveled to Houston oil and gas firms, San Francisco technology companies, Seattle consumer goods and technology companies, Austin technology and entrepreneurial companies, and to New York City financial services firms for the annual Week on Wall Street trek.

Abhishek Jha ’14 (Senior Program Manager, Amazon Fresh and Prime Pantry) and Melissa Mohr ’10 (Senior Manager, Alexa Smart Home, Amazon) at Amazon headquarters in Seattle, Washington
The business school’s Career Development Office (CDO) partners with students and alumni to meet their professional goals. Over the years, the CDO has developed relationships across a spectrum of Fortune 500 organizations and professional service firms.

While enrolled in the Rice MBA program, students attend recruiting and career-related events, network with industry professionals and alumni, apply for positions through the Rice MBA internship and full-time job board, and interview on-campus.

We hope you will be a part of our students’ future.
## Employment by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent</th>
<th>Average Salary</th>
<th>Range</th>
<th>Between</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting Services</td>
<td>20.0%</td>
<td>$125,453</td>
<td>$90,000</td>
<td>$152,500</td>
</tr>
<tr>
<td>Financial Services</td>
<td>24.4%</td>
<td>$121,864</td>
<td>$80,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>4.4%</td>
<td>$95,000</td>
<td>$70,000</td>
<td>$120,000</td>
</tr>
<tr>
<td>Petroleum/Energy</td>
<td>18.9%</td>
<td>$103,406</td>
<td>$70,000</td>
<td>$140,000</td>
</tr>
<tr>
<td>Pharma/Biotech/Health Care</td>
<td>7.8%</td>
<td>$100,410</td>
<td>$70,720</td>
<td>$135,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td>3.3%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>12.2%</td>
<td>$109,818</td>
<td>$85,000</td>
<td>$138,000</td>
</tr>
<tr>
<td>Other</td>
<td>8.9%</td>
<td>$121,375</td>
<td>$86,000</td>
<td>$147,000</td>
</tr>
</tbody>
</table>

*as of August 1, 2017

Full-Time Employment

Class of 2017

Offers Accepted
## Full-Time Internships

### Employment by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent</th>
<th>Average Salary/Mo.</th>
<th>Range</th>
<th>Between</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting Services</td>
<td>13.7%</td>
<td>$9,697</td>
<td>$2,600</td>
<td>$12,500</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>6.9%</td>
<td>$5,612</td>
<td>$1,200</td>
<td>$6,933</td>
</tr>
<tr>
<td>Financial Services</td>
<td>25.5%</td>
<td>$7,544</td>
<td>$1,500</td>
<td>$10,500</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>4.3%</td>
<td>$5,585</td>
<td>$3,040</td>
<td>$7,000</td>
</tr>
<tr>
<td>Petroleum/Energy</td>
<td>16.7%</td>
<td>$6,744</td>
<td>$4,152</td>
<td>$10,417</td>
</tr>
<tr>
<td>Pharma/Biotech/Health Care</td>
<td>8.8%</td>
<td>$6,871</td>
<td>$4,680</td>
<td>$8,400</td>
</tr>
<tr>
<td>Real Estate</td>
<td>5.9%</td>
<td>$4,021</td>
<td>$2,947</td>
<td>$5,893</td>
</tr>
<tr>
<td>Technology</td>
<td>9.8%</td>
<td>$5,309</td>
<td>$1,200</td>
<td>$7,500</td>
</tr>
<tr>
<td>Other</td>
<td>7.8%</td>
<td>$6,692</td>
<td>$2,167</td>
<td>$18,000</td>
</tr>
</tbody>
</table>

*as of July 20, 2017

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100% Full-Time Class of 2018

Offers Accepted
CLASS OF 2018 Companies Hiring

Amgen Inc.
Anadarko Petroleum Corporation
angelMD
Bank of America
Merrill Lynch
Barclays
Becton Dickinson
BMO Capital Markets
Boston Scientific
Cameron
CenterPoint Energy
Chevron
Chick-fil-A, Inc.
Citi
ConEdison Solutions
Credit Suisse
Dell
Deloitte
Eaton Corporation
Ecolab Inc
EDF Renewable Energy
Emerson Process Management
Endeavor Energy
Environmental Defense Fund
ExxonMobil
FY (Ernst & Young)
Federal Bureau of Investigation
Goldman Sachs & Co.
Greenview Capital Group, LLC
Hastings Equity Partners
Heikkinen Energy Advisors
Hess Corporation
Hewlett-Packard Enterprise
HFF
Houston Astros Baseball Club
Houston Methodist Hospital
HP
Inhance Technologies
Invesco Ltd.
Johnson and Johnson
JP Morgan Chase & Co.
Kaiser Permanente
Kalypso
KLR Group
Lazard Freres & Company LLC
Lemonade Day
Lowe’s
McKinsey & Company
Medical Start Up
MedSite Partners
Midway Companies
Morgan Stanley
North Highland Consulting
Oceanering
O’Connor’s
Orange River Advisors
OwlSpark
Phillips 66
PredictMX
Professional Ceramics
R3
Raymond James
Shell Oil Company
Simmons & Company International
Stallion Oilfield Services
STU
Sysco
TD Securities
Teacher Retirement System of Texas
UT Southwestern Medical Center
UT Southwestern World Fuel Services Corporation

CLASS OF 2017 Companies Hiring

A.T. Kearney
Air Liquide
Alert Logic
Amazon, Inc.
AT&T
Barclays
Boston Scientific
Caydon Property Group
CenterPoint Energy
Chevron
Church & Dwight
Citi
Coloplast
Concho Resources, Inc.
ConocoPhillips
Credit Suisse
Danaher Corporation
Deloitte
Ecolab Inc
EDP Renewables
ExxonMobil
FY (Ernst & Young)
FPA MultiFamily
FTI Consulting
Gallop
Goldman Sachs & Co.
HP
Johnson & Johnson
KPMG
McKinsey & Company
Memorial Hermann
Moelis & Company
Morgan Stanley
North Highland Consulting
Phillips 66
PricewaterhouseCoopers
Sabre Corporation
Samsung Electronics
America
The Boston Consulting Group (BCG)
Teacher Retirement System of Texas
The Boston Consulting Group (BCG)
Trumbull Unmanned
Tudor, Pickering, Holt & Co.
USAA
UT Southwestern Medical Center
World Fuel Services Corporation

R I C E  B U S I N E S S
Career Development Office
McNair Hall
Jones Graduate School of Business
Rice University
713-348-2622