RICE BUSINESS Jones Graduate School of Business

Full-time MBA Class of 2020

Interim Internship Employment Outcomes Report

*This is an INTERIM REPORT. Data is subject to change and is accurate as of August 7, 2019. The CDO is finalizing the collection of employment data from students. A final Full-Time MBA Internship Employment Report will be published at a later date.

Internships by Industry

Internships by Industry	#	%	Averge Monthly Compensation
Financial Services	26	23%	\$10,001
Investment Banking	19	17%	\$11,915
Venture Capital & Private Equity	6	5%	\$5,720
Investment Management	1	1%	N/A
Technology	21	19%	\$6,862
Consulting	19	17%	\$10,974
Energy	18	16%	\$6,745
Pharmaceutical/Biotechnology/Healthcare	11	10%	\$5,859
Consumer Products	8	7%	\$6,296
Real Estate	7	6%	\$4,824
Manufacturing	3	3%	N/A
Total	113	100%	\$8,156



Internships by Function

Internships by Function	#	%	Avg Month Compensation
Consulting	20	18%	\$10,974
Finance/Accounting	44	39%	\$8,657
General Management	6	5%	\$6,672
Marketing/Sales	23	20%	\$6,784
Operations/Logistics	7	6%	\$5,098
Other	13	12%	\$5,919
Total	113	100%	\$8,156



Internships by Geographic Region

Internships by Geographic Region	%	Average Compensation by Month
Midwest	2%	N/A
Northeast	6%	\$10,164
South	2%	N/A
Southwest	83%	\$8,010
West	7%	\$8,566

Internship Compensation Report

Work Authorization	# Reporting Salary	% of Reporting	Average Monthly Compensation
Permanent Work Authorization	76	78%	\$8,777
Non-Permanent Work Authorization	22	22%	\$6,009
Total	98	100%	\$8,156

Source of Internships – School-Facilitated

Source of Internship - School Facilitated	# Reporting	%
On-campus Interviews	28	30%
Employer Information Session	19	20%
Consortia/Conference Event	10	11%
OWL Careers Posting	10	11%
Other School-Facilitated	10	11%
Alumni Referrals	5	5%
Career Fair	5	5%
Resume Book	5	5%
Faculty Referral	1	1%
MBA-Exchange	1	1%
Total	94	100%

Source of Internships – Student-Facilitated

Source of Internship - Student Facilitated	# Reporting	%
Internet	4	29%
Family, Friends Outside of School	3	21%
Other	2	14%
Previous Employer	2	14%
Direct Mail	1	7%
Third Party Sources (eg Executive Recruiters)	1	7%
Video/Telephone Interviews	1	7%
Total	14	100%



Internship Hiring Companies

3M

Abbott Laboratories

Accenture*
Alcon+

AlixPartners

Alvarez & Marsal

Amazon Inc.*+

Anadarko Petroleum

Anheuser-Busch

Apache Corporation

Autodesk+

Barclays Global Markets/Investment Banking*

Bazean Corp.+ BHP Billiton+

Bursys+ CBRE*

CenterPoint Energy*

Chevron*

Cisco

Citigroup Banking, Capital Markets and Advisory*

CVS Health

Danaher Corporation
DAVAM Urgent Care*+

Dell*+

Deloitte Consulting*+

EnPower, Inc.+

EY*+

EY-Parthenon FTI Consulting Goldman Sachs

Google

Greenhill & Co.

HEB

Houston Methodist*+

HPE*+

J.P. Morgan Private Bank Johnson & Johnson* JP Morgan Chase & Co.*

Kalypso KBR+

Kolm Polymers, LTD Launch Factory+

Luminus Management, LLC

MALK Organics LLC
McKinsey & Company*
Memorial Hermann
Midway Companies
Moelis & Company
Morgan Stanley*
National Oilwell Varco+

Phillips 66*
Prophet

Sage Equity Partners Schlumberger*+

Scotiabank Global Banking and Markets*

Shell

Shell Ventures Starbucks Stewart Title

Sysco

TEMA Development Inc.+ Texas Children's Hospital*

Transocean

UBS

Ultimate Medical Academy

USAA Real Estate Viking Cold Solutions+

Wells Fargo

Westney Consulting Group

Whitestone REIT*+ Wood Mackenzie+ ZT Corporate+

* hired multiple students

+ hired students requiring work authorization

