

Siyu Yu

6100 Main Street, Houston, TX, 77005

Email: siyu.yu@rice.edu Web: www.siyuyu.org Tel: +1 (510) 408-8634

EDUCATION

| | |
|--|--|
| Stern School of Business, New York University | |
| 2020 | Ph.D. in Management |
| 2018 | M.Phil. in Management |
| University of California, Berkeley | |
| 2014 | M.A. in Sociology |
| Guanghua School of Management, Peking University | |
| 2011 | B.A. in Economics (Specialty: Finance) <i>with distinction</i> |
| 2011 | B.A. in Laws (Specialty: Sociology) |

ACADEMIC POSITIONS

| | |
|--|-----------------------------------|
| Jones Graduate School of Business, Rice University | |
| 2020 — present | Assistant Professor of Management |

RESEARCH INTERESTS

Social hierarchy; social networks; teams; conflict and cooperation

PUBLICATIONS

- Yu, S., & Kilduff, G. J. (2020). Knowing where others stand: Accuracy and performance effects of individuals' perceived status hierarchies. *Journal of Personality and Social Psychology*, 119, 159–184.
- Yu, S., & Blader, S. (2020). Why does social class impact subjective well-being? The role of status and power. *Personality and Social Psychology Bulletin*, 46, 331–348.
- Yu, S., Greer, L. L., Halevy, N., & van Bunderen, L. (2019). On ladders and pyramids: Hierarchy's shape determines relationships and performance in groups. *Personality and Social Psychology Bulletin*, 45, 1717–1733.
- Blader, S. & Yu, S. (2017). Are status and respect different or two sides of the same coin? *Academy of Management Annals*, 11, 800-824.
- Greer, L. L., van Bunderen, L., & Yu, S. (2017). The dysfunctions of power in teams: A review and emergent conflict perspective. *Research in Organizational Behavior*, 37, 103-124.
- Yu, S. & Xie, Y. (2017). Preference effects on friendship choice: Evidence from an online field experiment. *Social Science Research*, 66, 201-210.
- Kuwabara, K., & Yu, S. (2017). Costly punishment increases prosocial punishment by designated punishers power and legitimacy in public goods games. *Social Psychology Quarterly*, 80, 174-193.
- Kuwabara, K., Yu, S., Lee, A., & Galinsky, A. (2016). Status decreases dominance in the west but increases dominance in the east. *Psychological Science*, 27, 127-137.

MANUSCRIPTS UNDER REVIEW

- Yu, S., & Shea, C. [The social networks double-bind]. *Revise & Resubmit at Academy of Management Journal*.
**Dorothy Harlow Best Conference Paper Award, Gender and Diversity in Organization Division, 80th AOM*
- Yu, S., & Greer, L. L. [Scarcity, power struggles, and team performance]. Under 2nd round review at *Organization Science*.
**Best Student Paper Award, Conflict Management Division, 78th AOM*
- Fernandes, C., Yu, S., Howell, T., Brooks, A., Kilduff, G. J. & Pettit, N. C. [Status variance, well-being, and other-oriented behaviors]. 2nd *Revise & Resubmit at Organizational Behavior and Human Decision Processes*.

CONFERENCE PROCEEDINGS

- Yuan, N. J., Zhang, F., Lian, D., Zheng, K., Yu, S., & Xie, X. (2013). We know how you live: exploring the spectrum of urban lifestyles. *Proceedings of the 1st ACM Conference on Online Social Networks (pp. 3-14)*.

CHAired CONFERENCE SYMPOSIA

- Chun, J. S. & Yu, S. (2019). Organizational competition and its risk. *The 79th Annual Meeting of the Academy of Management, Boston*.
- Yu, S., Kilduff, G. J. (2017). Emerging trends on the perceptions of social relations within organizations. *The 77th Annual Meeting of the Academy of Management, Atlanta*.
- Yu, S., & Greer, L. L. (2016). Emerging trends on the micro-effects of resources within organizations. *The 76th Annual Meeting of the Academy of Management, Anaheim*.
- Yu, S. & Blader, S. (2016). It's good to be the king: investigating why people care about hierarchical position. *The 76th Annual Meeting of the Academy of Management, Anaheim*.
- Greer, L. L. & Yu, S. (2015). The Dynamics of Power and Status in Groups. *The 75th Annual Meeting of the Academy of Management, Vancouver*.

SELECTED CONFERENCE PRESENTATIONS

- Yu, S., Kilduff, G. J., & West, T. How teams' ability in reading status hierarchies helps status conflict avoidance and team performance.
 ○ Presented at the 79th Academy of Management Meeting, Boston, 2019
- Yu, S., & Shea, C. The instrumental female networker.
 ○ Presented at the 79th Academy of Management Meeting, Boston, 2019
 ○ Presented at the 32nd International Association for Conflict Management, Dublin, 2019
- Yu, S., Greer, L. L., Halevy, N., & van Bunderen, L. On ladders and pyramids: Hierarchy's shape determines relationships and performance in groups.
 ○ Presented at the 32nd International Association for Conflict Management, Dublin, 2019
 ○ Presented at the 78th Annual Meeting of the Academy of Management, Chicago, 2018
- Yu, S., & Kilduff, G. J. Knowing where others stand: Accuracy and performance effects of individuals' perceived status hierarchies.
 ○ Presented at the 31th International Association of Conflict Management, Philadelphia, 2018
 ○ Presented at the 77th Annual Meeting of the Academy of Management, Atlanta, 2017
 ○ Presented at the 17th Annual Trans-Atlantic Doctoral Conference, London, 2017

- Yu, S., & Greer, L. L. Does scarcity divide or unite groups? The pivotal role of intra-group diversity.
- Presented at the 78th Annual Meeting of the Academy of Management, Chicago, 2018
 - Presented at the 30th International Association of Conflict Management, New York, 2017
 - Presented at the 16th Annual Trans-Atlantic Doctoral Conference, London, 2016
- Yu, S., Pettit, N. C., Howell, T., & Kilduff, G. J. Status variance and psychological well-being.
- Presented at the 18th Annual Trans-Atlantic Doctoral Conference, London, 2018
 - Presented at the 77th Annual Meeting of the Academy of Management, Atlanta, 2017
- Yu, S., & Blader, S. Why does social class impact subjective well-being? The role of status and power.
- Presented at the 77th Annual Meeting of the Academy of Management, Atlanta, 2017
- Yu, S. & Blader, S. Taking the self seriously: A self & identity based model of social status.
- Presented at the 76th Annual Meeting of the Academy of Management, Anaheim, 2016

AWARDS AND FELLOWSHIPS

- | | |
|------|---|
| 2020 | 80 th AOM Gender and Diversity in Organization Division Dorothy Harlow Best Conference Paper Award |
| 2018 | 78 th AOM Conflict Management Division Best Student Paper Award |
| 2018 | Ph.D. Dean's Fellowship, Stern School of Business, New York University |
| 2017 | 13 th INGroup Best Conference Paper Finalist |
| 2014 | Doctoral Fellowship, Stern School of Business, New York University |
| 2014 | AC4 Graduate Student Scholarship, the 28 th Annual IACM Conference |
| 2013 | Research Grant, Chazen Institute of International Business, Columbia Business School (Co-Investigator: Ko Kuwabara) |
| 2013 | Xlab Research Grant, Haas School of Business, UC Berkeley |
| 2013 | Departmental Fellowship, Department of Sociology, UC Berkeley |
| 2013 | Summer Research Grant, Center of Chinese Studies, UC Berkeley |
| 2013 | Summer Research Grant, Department of Sociology, UC Berkeley |
| 2013 | Small Research Grant, Department of Sociology, UC Berkeley |
| 2012 | Summer Research Grant, Center of Chinese Studies, UC Berkeley |
| 2011 | The Regents' Intern Fellowship, UC Berkeley |
| 2011 | Distinguished Graduate Student Award, Peking University |
| 2008 | President Funding for Student's Independent Research, Peking University |
| 2007 | Mingde Fellowship, Peking University |

INVITED SEMINARS & TALKS

- | | |
|------|--|
| 2020 | College of Business, Stony Brook University |
| 2019 | School of Entrepreneurship and Management, ShanghaiTech University |
| | Lundquist College of Business, University of Oregon |
| | Imperial College Business School, Imperial College London |
| | Rotterdam School of Management, Erasmus University |
| | Freeman School of Business, Tulane University |

Sauder School of Business, University of British Columbia
Carey Business School, Johns Hopkins University
Yale School of Management, Yale University
Rady School of Management, University of California San Diego
Isenberg School of Management, University of Massachusetts Amherst
Department of Management, London School of Economics and Political Science
Gatton College of Business and Economics, University of Kentucky
UCL School of Management, University College London
Walton College of Business, University of Arkansas
Jones Graduate School of Business, Rice University
NUS Business School, National University of Singapore

TEACHING

Stern School of Business, New York University

Instructor:

| | |
|---------------------------------|-------------|
| Management & Organizations (UG) | Winter 2018 |
| Rating: 6.3/7.0 (44 students) | |

Teaching Fellow:

| | |
|-----------------------------------|-----------------------|
| Leadership in Organizations (MBA) | Summer 2018 |
| Management & Organizations (UG) | Fall 2017-Spring 2019 |

PROFESSIONAL SERVICE

Ad-hoc reviewer:

Academy of Management Journal
Administrative Science Quarterly
Group Processes and Intergroup Relations
Journal of Experimental Psychology: General
Journal of Experimental Social Psychology
Management Science
Organizational Behavior and Human Decision Processes
Organizational Psychology Review
Organization Science
Personality and Social Psychology Bulletin
Science Advances
Social Science Research

NON-ACADEMIC EXPERIENCE

2013 Research Associate, China Development Bank, Beijing

MEMBERSHIPS

Academy of Management

INGroup
International Association of Conflict Management
Society for Personality and Social Psychology