

Otilia OBODARU
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ACADEMIC APPOINTMENTS

JONES GRADUATE SCHOOL OF BUSINESS, RICE UNIVERSITY | 2012-
Assistant Professor, Organizational Behavior Area
*Off tenure clock for maternity leave in 2014-2015

INSEAD | 2010-2012
Postdoctoral Fellow, Organizational Behavior Department (Sponsored by a Marie Curie International Outgoing Fellowship awarded by the European Commission)

HARVARD BUSINESS SCHOOL | 2010-2011
Visiting Scholar, Organizational Behavior Department

EDUCATION

INSEAD | 2005-2010
Ph.D. in Organizational Behavior

INSEAD | 2005-2007
M.Sc. in Organizational Behavior

Academy of Economic Studies (Bucharest, Romania) | 1996-2000
B.Sc. in International Business

PUBLICATIONS

Adam, H., Obodaru, O., Lu, J. G., Maddux, W. W., & Galinsky, A. D. (forthcoming).
The shortest path to oneself leads around the world: Living abroad increases self-
concept clarity. *Organizational Behavior and Human Decision Processes*.
❖ 99th percentile Altmetric score (199 as of April 2018); Top 10 all-time for
Organizational Behavior and Human Decision Processes

Obodaru, O. 2017. Forgone, but not forgotten: Toward a theory of forgone professional
identities. *Academy of Management Journal*, 60(2): 523-553.

Sonenshein, S., Nault, K., & Obodaru, O. 2017. Competition of a different flavor: How a
strategic group identity shapes competition and cooperation. *Administrative
Science Quarterly*, 62(4): 626-656.

Ibarra, H.* & Obodaru, O.* 2016. Betwixt and between identities: Liminal experience in contemporary careers. *Research in Organizational Behavior*, 36: 47-64. *Shared first authorship.

Adam, H.*, Obodaru, O.*, & Galinsky, A. D. 2015. Who you are is where you are: Antecedents and consequences of locating the self in the brain or the heart. *Organizational Behavior and Human Decision Processes*, 128: 74-83. *Shared first authorship.

❖ 99th percentile Altmetric score (165 as of April 2018); Top 10 all-time for Organizational Behavior and Human Decision Processes

Obodaru, O. 2012. The self not taken: How alternative selves develop and how they influence our professional lives. *Academy of Management Review*, 37: 34-57.

❖ Finalist for the Academy of Management Review Best Article of 2012 Award

Ibarra, H. & Obodaru, O. 2009. Women and the vision thing. *Harvard Business Review*, 87: 62-70.

PROVISIONALLY ACCEPTED PAPERS

Petriglieri, J., & Obodaru, O. Secure base relationships as drivers of professional identity co-construction in dual career couples. Provisionally accepted at *Administrative Science Quarterly*.

WORK IN PROGRESS

Obodaru, O. & Adam, H. Having your cake and eating it too: Responses to and consequences of career tradeoffs.

Obodaru, O. Extreme identity change.

Metiu, A. & Obodaru, O. Geeks and freaks: Women in the open/free source software community.

CONFERENCE AND INVITED PRESENTATIONS

No drinks allowed. Presentation in preparation for the PDW Workshop “Presenting in the Rough” at the *Academy of Management Annual Meeting*, Chicago, USA | August 2018.

Discussant for the Symposium “Identity Transitions: Advancing Theories on When and How Individuals Evolve Their Sense of Self” at the *Academy of Management Annual Meeting*, Chicago, USA | August 2018.

Extreme identity change. Invited presentation at the *Identity Research Working Conference*, INSEAD | March 2018.

Foregone, but not forgotten: Toward a theory of forgone professional identities. Invited presentation at the Annual Organizational Behavior Conference, Wharton | November 2015.

[Workshop co-organizer with Erik Dane] Empowering words: Achieving high quality writing in management and organizational studies. *Academy of Management Annual Meeting*, Philadelphia, USA | August 2014.

Foregone, but not forgotten: The identity dynamics of career trade-offs. Invited presentation at I/O Psychology Speaker Series, Rice University | December 2013.

The identity dynamics of career trade-offs. Invited presentation at ESMT, Berlin, Germany | July 2013.

The identity dynamics of career trade-offs. Invited presentation at UCL, London, UK | June 2013.

Putting the “I” in brain: Identifying where the self is located. Poster presented at the *Society for Personality and Social Psychology Meeting*, New Orleans, USA | January 2013.

Between and between: The experience of identity liminality and its role in contemporary careers. Paper presented at the *Academy of Management Annual Meeting*, Boston, USA | August 2012.

Foregone but not forgotten, opposite but not dissonant: Introducing the construct of alternative selves. Invited presentation at Rice University, Houston, USA | October 2011.

Foregone but not forgotten, opposite but not dissonant: Introducing the construct of alternative selves. Invited presentation at Singapore Management University, Singapore | November 2011.

Foregone, but not forgotten: Introducing the construct of alternative selves. Invited presentation at ESMT, Germany | June 2011.

Identity and work-life. Symposium organized together with Spela Trefalt at the *Academy of Management Annual Meeting*, Montreal, Canada | August 2010.

Multiplexity in developmental networks: A theoretical framework and empirical investigation. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2010.

The people make the place: The impact of relationships on organizational identification. Paper presented at the *Academy of Management Annual Meeting*, Chicago, USA | August 2009.

Multiplexity in developmental networks: An empirical investigation. Paper presented at the *Academy of Management Annual Meeting*, Chicago, USA | August 2009.

The selves we could have been: Introducing the construct of alternative professional identity. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2009.

The selves we could have been: How our alternative versions of the past shape our present and future. Poster presented at the *Society for Personality and Social Psychology Meeting*, Tampa, USA | February 2009.

The selves we could have been: Introducing the construct of alternative professional identity. Paper presented at the 4th biennial conference of the Center for Positive Organizational Scholarship, *Magnetic Forces of POS*, Ann Arbor, USA | December 2008.

Gender differences in leadership evaluations. Paper presented as part of the *Leadership Seminar Series*, INSEAD, France | October 2008.

The selves we could have been: How our alternative professional identities shape our present and future. Paper presented at the *Academy of Management Annual Meeting*, Anaheim, USA | August 2008.

The effects of multiplexity of developmental networks on job performance and sense of competence. Paper presented at the *Academy of Management Annual Meeting*, Anaheim, USA | August 2008.

Geeks and freaks: Women in the free/open source software community. Paper presented at the *Academy of Management Annual Meeting*, Anaheim, USA | August 2008.

Gender differences in self-evaluations and observer evaluations of executives: A comparison and integration of three theories. Paper presented at the *Research Conference on Leadership*, INSEAD, France | June 2008.

The selves we could have been: How our alternative professional identities shape our present and future. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2008.

The scriptwriters. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2006.

MEDIA MENTIONS

Al Iqtisadiyah (Saudi Arabia), *Asia News International* (India), *The Boston Globe* (USA), *Business Management Review* (China), *Business Standard* (India), *Bustle* (USA), *Canadian Business* (Canada), *The Daily Express* (UK), *Emirates Business 24-7* (United Arab Emirates), *Esquire* (USA), *Executive Magazine* (Denmark), *Het Financieele Dagblad* (Netherlands), *The Financial Express* (India), *Forbes* (USA), *Free Malaysia Today* (Malaysia), *Harvard Business Manager* (Germany), *The Huffington Post* (USA), *Houston Chronicle* (USA), *The Hindustan Times* (India), *India this Week* (India), *Kexue* (China), *KPRC 2 News* (USA), *Ledelse Ukeavisen* (Norway), *Management Pro* (Netherlands), *Medical Daily* (USA), *Medical Xpress* (UK), *The Malay Mail* (Malaysia), *Minyanville* (USA), *Newsroom America* (USA), *Outlook Business* (India), *Pacific Standard* (USA), *Quartz* (USA), *Red Orbit* (USA), *San Antonio Express News* (USA), *Science 2.0* (USA), *Science Daily* (USA), *The Siasat Daily* (India), *Sify News* (India), *Stuff.co.nz* (New Zealand), *The Telegraph* (UK), *Travel + Leisure* (USA), *Yahoo News India* (India), *Zee News* (India)

TEACHING EXPERIENCE

Leading People in Organizations, Undergraduate Core, Rice University
(Evaluations on a 1-7 scale where 1 is the best score for 2012 and 2013;
Evaluations on a 1-5 scale where 1 is the best score for 2015, 2016, and 2017)

Sole instructor | Fall 2017

Instructor evaluations: 1.15, 1.29

Sole instructor | Fall 2016

Instructor evaluations: 1.21, 1.39, 1.35

Sole instructor | Fall 2015

Instructor evaluations: 1.22, 1.22, 1.24

Sole instructor | Fall 2013

Instructor evaluations: 1.15, 1.07, 1.18

Sole instructor | Fall 2012

Instructor evaluations: 1.25, 1.51

Psychological Foundations of Professional Life, M.B.A. Elective, Rice University
(Evaluations on a 1-7 scale where 1 is the best score)

Sole instructor | Fall 2017

Evaluations, Weekend M.B.A. Program: 1.08

Evaluations, Full Time M.B.A. Program: 1.96

Guest Lecturer for Pro-Seminar in Strategy, Rice University | Fall 2012, 2013, 2016, 2017

ACADEMIC AND UNIVERSITY SERVICE

Co-organizer of the OB Seminar Series at Rice University

Member of the Business Minor Oversight Committee at Rice University

Member of the M.B.A. Academic Standards Committee at Rice University

Ad-hoc reviewer for *Academy of Management Journal*, *Academy of Management Review*, *Journal of Management Inquiry*, *Journal of Management Studies*, *Organization Science*, *Organizational Behavior and Human Decision Sciences*

ACADEMIC HONORS AND AWARDS

Finalist for the George R. Brown Teaching Award, Rice University's top teaching award | 2016

Runner-up for the Sophia Meyer Farb Prize for Teaching awarded by the Rice University chapter of the Phi Beta Kappa national honor society | 2013, 2014, 2016

Organizational Behavior and Human Decision Processes' all-time Top 10 Altmetric score (one article since 2015; two articles since 2018)

Finalist for the AMR Best Article of 2012 Award for "The self not taken: How alternative selves develop and how they influence our professional lives"

Best Reviewer Award, AOM Careers Division | 2012

Marie Curie International Outgoing Fellowship awarded by the European Commission | 2010-2012

Finalist at the 2009 INFORMS / Organization Science Dissertation Proposal Competition

INSEAD Fellowship | 2005-2010