

JONATHAN E. MILES

Organizational Behavior Group
Jesse H. Jones Graduate School of Management
Rice University
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EDUCATION

- Ph.D. Michigan State University May 2016
Major: Organizational Behavior
- Dissertation: *Trust Development and Performance in Self-Managed Teams*
(Proposed on January 30, 2015)
- Committee: Dr. John R. Hollenbeck (Chair)
Dr. Donald E. Conlon
Dr. Brent A. Scott
Dr. John M. Schaubroeck
- M.B.A. Kansas State University May 2008
Emphasis: Organizational Psychology
- B.S. Kansas State University December 1998
Major: Computer Science

RESEARCH INTERESTS

Teams and Virtual Teams
Decision-Making
The Role of Technology in the Workplace

WORK IN PROGRESS

Miles, J. E., Lennard, A. C., and Hollenbeck, J. R. (manuscript preparation). The lasting impact of swift trust: A cross-level micro-mediation model. *Preparing manuscript for submission to Academy of Management Journal*.

PUBLISHED PAPERS

- Firth, B. M., Hollenbeck, J. R., **Miles, J. E.**, Ilgen, D. R., and Barnes, C. M. (2015). Same page, different books: Extending representational gaps theory to enhance performance in multiteam systems. *Academy of Management Journal*, 58(3), 813-835.
- Sleesman, D. J., Conlon, D. E., McNamara, G., and **Miles, J. E.** (2012). Cleaning up the big muddy: A meta-analytic review of the determinants of escalation of commitment. *Academy of Management Journal*, 55(3), 541-562.

PUBLISHED BOOK CHAPTERS

Miles, J. E. & Hollenbeck, J. R. (2014). Teams and Technology. In Coovert, M. & Thompson, L. F. (Eds.), *The Psychology of Workplace Technology* (pp. 99-117). New York, NY: Routledge.

CONFERENCE PRESENTATIONS

- Chamberlin, M., **Miles, J. E.**, and Schouten, M. E. Designing experiential classroom exercises PDW. Presented at the *2018 Annual Meeting of the Academy of Management*, Chicago, IL.
- Miles, J. E.**, Antecedents of unethical behavior. Presented at *The 26th All Ohio Annual Institute on Intellectual Property (AOAIOIP)*, Cleveland, OH.
- Miles, J. E.**, Lennard, A. C., and Hollenbeck, J. R. Too soon for trust: Trust development and performance in self-managed teams. Presented at the *2017 Annual Meeting of the Academy of Management*, Atlanta, GA.
- Miles, J. E.** & Conlon, D. E. No room to maneuver: How workspace density influences the relationship between team coordination and performance. Presented at the *2014 Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Miles, J. E.**, Hollenbeck, J. R., and Malonson, B. Ghosts of the past: Structural adaptation in leadership succession. Presented at the *2013 Annual Meeting of the Academy of Management*, Orlando, FL.
- Firth, B. M., Hollenbeck, J. R., **Miles, J. E.**, Ilgen, D. R., and Barnes, C. M. Reinforcing representational gaps: The effects of frame-of-reference training on multisystem performance. Presented at the *2013 Annual Meeting of the Academy of Management*, Orlando, FL.
- Conlon, D. E., Morgeson, F. P., **Miles, J. E.**, and DeRue, D. S. Communication breakdown? The role of pit crew communication climate and pit crew efficiency in predicting NASCAR team performance. Presented at the *5th Annual Meeting of the Interdisciplinary Network for Group Research (INGROUP)*, Washington, DC.

TEACHING EXPERIENCE

(Teaching Evaluation Scores and Comments Available in a Separate Document on Request)

Rice University

MACC 506: Judgement and Decision-Making for Accountants	Fall 2018 through present
MACC 501: Ethics in Accounting	Fall 2018 through present
MGMT 784: Power and Influence in Organizations	Fall 2018 through present

University of Cincinnati

MGMT 3080: Management	Fall 2015 through Spring 2018
BA 3080: Business Professionalism and Character (Course Coordinator and Instructor)	Fall 2015 through Spring 2018

Michigan State University

MGT 325: Managing Human Behavior (Instructor)	Summer 2009 & Spring 2011
MGT 325: Managing Human Behavior (Grading Online Course)	Summer 2013
MGT 315: Human Resources Management (Summer)	Summer 2010, 2011, 2014
MGT 315: Human Resources Management (Recitation Instructor)	Fall 2010 through Spring 2013
MGT 315: Human Resources Management (Lecturer for 450+ students)	Fall 2013, Spring 2014, Fall 2014

Kansas State University

STAT 350: Statistics for Business and Economics I	Fall 2006
STAT 351: Statistics for Business and Economics II	Spring 2007, Fall 2007, Spring 2008

SERVICE COMMITMENTS

University of Cincinnati

- Re-designed and coordinated BA3080: Business Professionalism and Character (2015 – 2018)
- Member of college-level committee to redesign the Reappointment, Promotion, and Tenure document (2017 - 2018)
- Member of college-level Teaching Committee (2016 – 2018)
- Member of the Ohio Transfer Assurance Review Board for OB courses (2016 – 2018)
- Member of the Creating Courses and Modules Group in the UC Diversity and Inclusion Committee (2016 – 2018)
- Created and taught an annual “Teaching Bootcamp” seminar series for PhD students (2015 – 2018)

Michigan State University

Created and taught an annual classroom management seminar for PhD students (2013 – 2014)

WORK EXPERIENCE

Jesse H. Jones Graduate School of Business
Management (Organizational Behavior) Group
Rice University, Houston, TX

July 2018 – Present
Lecturer

The Carl H. Lindner School of Business
Department of Management
University of Cincinnati, Cincinnati, OH

Aug. 2015 – July 2018
Assistant Professor – Educator

The Eli Broad School of Business
Department of Management
Michigan State University, East Lansing, MI

Aug. 2008 – Aug. 2015
Ph.D. Candidate

Statistics Department
Kansas State University, Manhattan, KS

Aug. 2006 – June 2008
Instructor

Patch and Crow's Nest
Manhattan, KS

Aug. 2002 – Dec. 2010
Co-Owner and Manager

The IDEA Center
Manhattan, KS

Nov. 2002 – June 2006
Systems Analyst

Division of Continuing Education
Kansas State University, Manhattan, KS

Oct. 2000 – Nov. 2002
Application Services Administrator

Inet Technologies, Inc.
Dallas, TX

Jan. 1999 – Oct. 2000
Systems Engineer

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Academy of Management, Member (2007 – present)

Journal of Organizational Behavior, Editorial Board member (2018 – present)

Journal of Organizational Behavior, ad hoc reviewer (2016 - 2018)

Organizational Behavior and Human Decision Processes, ad hoc reviewer (2017 – present)