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## **EDUCATION**

### **PhD Candidate, Strategic Management**

Jesse H. Jones Graduate School of Business, Rice University May 2018

### **MBA, Management**

Rochester Institute of Technology May 2010

### **B.S., Industrial Engineering**

Rochester Institute of Technology May 2008

## **DISSERTATION**

“Three Essays on Firm-Employee Relationships and Firm Competitive Advantage”. Proposal and first dissertation paper defended in May 2016

Dissertation Committee: Robert E. Hoskisson: co-chair; Balaji R. Koka: co-chair; Duane Windsor, Stephan J. Motowidlo.

## **RESEARCH INTERESTS**

Strategic Human Capital  
Firm-Specific Investment, Innovation and Patenting  
Theories of the Firm  
Corporate Entrepreneurship

## **PUBLICATIONS**

1. Hoskisson, R.E., **Gambeta, E.**, Green, C., & Li, T. “Is my firm-specific investment protected? Overcoming the stakeholder investment dilemma in the Resource Based-View.” Forthcoming, **Academy of Management Review**.
2. Hoskisson, R.E., Chiroco, F., Zyung, J. & **Gambeta, E.** 2017. “Managerial risk-taking: a multi-theoretical review and future research agenda.” **Journal of Management**, 43(1): 137-169.

## MANUSCRIPTS UNDER REVIEW

1. **Gambeta, E.**, Koka, B., Hoskisson, R.E. “Being too good for your own good: a stakeholder perspective on the differential effect of firm-employee relationships on innovation search.” Invited for third round review, **Strategic Management Journal**.

## WORKING PAPERS

1. **Gambeta, E.**, Zhuo, C., Kale, P., & Yi, X. “When do acquiring firms earn abnormal returns: a positional embeddedness perspective.” In preparation of submission to **Organization Science**.
2. **Gambeta, E.** “The role of high-discretion slack on firm investments: evidence from the 2003 dividend tax cut.” In preparation of submission to **Management Science**.
3. **Gambeta, E.** “The impact of employee stock ownership on firm performance during negative financial shocks: evidence from the 2008 recession.” In preparation of submission to **Strategic Management Journal**.
4. Callahan, C., & **Gambeta, E.** “CEOs in national office and firm performance: a synthetic-control approach to the case of Halliburton.” In preparation of submission to **Strategic Management Journal**.
5. **Gambeta, E.** “The impact of stakeholder orientation on firm productivity and cost efficiency: evidence from non-shareholder constituency statute adoptions.”
6. **Gambeta, E.** “Firm-specific investment under heterogeneous human capital.”

## REFEREED CONFERENCE PRESENTATIONS

1. Gambeta, E., Zhuo, C., Kale, P., & Yi, X. “When do acquiring firms earn abnormal returns: a positional embeddedness perspective”. **Academy of Management Conference**, August 2017, Atlanta.
2. Gambeta, E. “Dividend taxation and risk-taking: examining the role of high-discretion slack on firm investments”. **Strategic Management Society Conference**, September 2017, Houston.
3. Gambeta, E. “Firm-specific investment under heterogeneous human capital”. **Strategic Management Society Conference**, September 2016, Berlin.
4. Gambeta, E., Koka, B., Hoskisson, R.E. “Being too good for your own good: a stakeholder perspective on the differential effect of firm-employee relationships on innovation search”. **Academy of Management Conference**, August 2016, Anaheim.
5. Gambeta E., Li, T. “Search behavior and problem definition: the impact of managerial self-interest. **Academy of Management Conference**, August 2014, Philadelphia.

## **TEACHING EXPERIENCE**

1. 2017 Spring: International Management, University of Houston-Downtown. Student evaluation score: 4.2 out of 5
2. 2016 Spring: Business Strategy, University of Houston-Downtown. Student evaluation score: 4.8 out of 5.
3. 2013-2017: Teaching Assistant for numerous MBA courses at Rice University, including: Competitive Strategy, Strategic Formulation and Implementation, Strategic Innovation and Competitive Advantage on Technology, and Strategic Management of Professional Service Firms.
4. 2016-2017 Teaching Assistant for two PhD-level methodology courses in the Political Science department at Rice University.

## **INDUSTRY EXPERIENCE**

1. Industrial Engineer. Boeing, Auburn WA. 2011-2012
2. Research Associate. Sloan Printing Industry Center, Rochester NY. 2009-2011.
3. Project Engineer. Dr. Pepper Snapple Group, Rochester NY. 2007-2008.

## **REVIEWER EXPERIENCE**

Ad-hoc reviewer for:

Strategic Management Journal, Academy of Management Journal, Journal of Business Ethics, Academy of Management Conference.

## **PROFESSIONAL MEMBERSHIPS**

Strategic Management Society  
Academy of Management

## **REFERENCES**

Robert E. Hoskisson  
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Rice University  
Phone: 713-348-2059  
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