



# SPARKING SUCCESS: THE INTERSECTION OF BUSINESS AND DIVERSITY, EQUITY AND INCLUSION

Diversity, Equity And Inclusion Conference | October 27, 2023

## CONFERENCE AGENDA

*\*All events in Shell Auditorium unless otherwise indicated.*

- 9:00 – 9:45am      **Registration – Rotunda**
- 9:45 – 10:00am      **Welcome Remarks**  
**Constance Porter, Ph.D.** Senior Associate Dean for Diversity, Equity and Inclusion;  
Associate Professor of Marketing, Rice Business
- 10:00 – 10:55am      **Keynote Presentation – Fireside Chat featuring:**  
**Antonio Neri**, President and Chief Executive Officer, Hewlett Packard Enterprise  
**Peter Rodriguez**, Dean, Jones Graduate School of Business
- 11:00 – 11:55am      **Panel | Corporate Insider Perspectives**  
**LaMecia Butler '12**, Program Manager, Meta  
**Jonathan Cary**, Director, Talent Acquisition – Global Intelligence, Sourcing and Engagement, ServiceNow  
**Robyn Antoine**, Director of Talent Acquisition, NRG  
**Moderator: Jessica Campbell**, Director, Corporate and Employer Relations, Career Development Office, Rice Business
- 12:00 – 12:45pm      **Lunch – Anderson Family Commons – 115**
- 1:00 – 1:45pm      **Panel | Deciphering AI: From Inherent Biases to Ethical Implementations**  
**Aruna Viswanathan '01**, Co-Founder and Chief Operating Officer, AlphaX  
**Moderator: Michael Sklar**, Tech Entrepreneur & Lecturer, Rice Business

2:00 – 2:55pm

### **BREAKOUT SESSIONS I**

#### **The Inclusion Imperative: Strategies for Today's Leader – Room 312**

**Megan V. Smith '22**, Consultant, EY Parthenon

#### **A.C.T. Now to Overcome Imposter Anxiety – AFC, Room 115**

**Ijeoma Nwaogu**, PhD, CEO, EVERLEAD, LLC

#### **Disability as a Diversity Issue – Room 314**

**Alan Russell**, Executive Director and ADA/504 Coordinator,  
Disability Resource Center, Rice University

3:00 – 3:55pm

### **BREAKOUT SESSIONS II**

#### **Level Up Your Inclusion Acumen – Room 312**

Sonya Ware, CEO and Strategist, Sonya Ware Executive Consulting, LLC  
Sandra Wegmann, Wegmann and Associates

#### **From Memes to Meetings: Navigating Intergenerational Workplace Dynamics – Room 314**

Regina Edwards, DEI Specialist, Rice Business  
Shelley Richard, Associate Director, Career Education & Advising, Rice Business

#### **DEI Advocacy Alumni Panel - Curiosity, Engagement, Risk? – AFC, Room 115**

Victoria Cowthran '22, Sales and Service HR Business Partner, NA, Molecular Devices, A Danaher Company  
Stanley Kazibwe '11, Diversity, Equity and Inclusion Manager, Cheniere Energy, Inc.  
Chelsea Rose '22, Senior Strategy Consultant, Accenture Strategy

4:00 – 5:00pm

#### **Networking Reception – Gibbs Convocation Hall, 2nd Floor**

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