## **Piyush Anand**

247 McNair Hall, Rice University, Houston, TX - 77005, USA Email: piyushanand349@gmail.com | Website: www.piyushanand.com July 2024

EMPLOYMENT	Rice University, Houston, TX		
	Assistant Professor of Marketing, Jones Graduate School of Business	2021 - Present	
EDUCATION	Cornell University, Ithaca, NY		
	Ph.D. in Marketing, S. C. Johnson Graduate School of Management	2015 – 2021	
	Indian Institute of Management Ahmedabad, Ahmedabad, India		
	Post Graduate Diploma in Management	2012 - 2014	
	Indian Institute of Technology Guwahati, Guwahati, India		
	B.Tech in Mechanical Engineering	2006 - 2010	
PUBLICATIONS	Anand, Piyush and Kadiyali, Vrinda (2024). Frontiers: Smoke and Mirrors: Impa Underage Social Media Posting. <i>Marketing Science</i> 43(3):479-487. – <i>Recipient of 2020 ISMS Dissertation Award and 2019 Shankar-Spiegel Disserta</i>	-	
	Anand, Piyush* and Lee, Clarence* (2022). Using Deep Learning to Overcom Issues in Customer Data Transfer. <i>Marketing Science</i> 42(1):189-207. *Equal auth	e Privacy and Scalability	
WORKING PAPERS	Can LLM Adoption Promote Greater Equity? Evidence from Online Consumer A (with Yanqing Gui and Vrinda Kadiyali)	Activism Petitions	
	Predicting Counterfactuals in the Presence of Protected Attributes using Adversar Networks	rial Convolutional Neural	
	An Explainable AI Recommendation System for Product Recommendations with Sensitive Consumer Attributes		
	Shifts in Vaccine Perceptions Across Product Development Milestones: Quasi-Exp X	perimental Evidence from	
	(with Dinesh Puranam and Vrinda Kadiyali)		
	Do Employee Discussions About Sales Contain Pertinent Information for Mana US Banking Industry (with Vrinda Kadiyali and Vishal Narayan)	gers? Evidence from the	
SELECT WORKS IN PROGRESS	Improving Job Satisfaction of Marketing Managers: A Text-Based Approach Based on Employee Reviews (with Vrinda Kadiyali)		
GRANTS	2022 ISMS Early Career Scholars Camp Fellow	2022	
AND AWARDS	2020 Vithala R. and Saroj V. Rao ISMS Doctoral Dissertation Award	2020	
	2019 Shankar-Spiegel Dissertation Proposal Award	2020	
	AMA-Sheth Foundation Doctoral Consortium Fellow	2020	
	ISMS Doctoral Consortium Fellow	2020	
	2020 Dyckman Research Grant, Cornell University	2020	
	Byron E. Grote, MS '77, Ph.D. '81 Johnson Professional Scholarship	2019	
	2019 Dyckman Research Grant, Cornell University	2019	

	Graduate School Conference Travel Grant, Cornell University	2017		
INVITED RESEARCH TALKS	IIM Ahmedabad - Center for Data Science and AI	2022		
	Temple University - AIBA Workshop Speaker Series	2022		
	HKU Business School, University of Hong Kong	2021		
	Jones Graduate School of Business, Rice University	2020		
	NUS Business School, National University of Singapore	2020		
	Fischer College of Business, Ohio State University	2020		
	Mendoza College of Business, University of Notre Dame	2020		
<b>PRESENTATIONS</b> * Indicates presentation by co-author				
	<ul> <li>Predicting Counterfactuals in the Presence of Protected Attributes using Adversarial Convolution</li> <li>Networks</li> <li>Junior Faculty Camp (Rice University) 2024</li> </ul>	onal Neural		
	<ul> <li>Improving Job Satisfaction of Marketing Managers: A Text-Based Approach Based on Employee Reviews</li> <li>Marketing Science Conference 2023*</li> <li>Can LLM Adoption Promote Greater Equity? Evidence from Online Consumer Activism Petitions</li> <li>UTD Biz AI Conference 2024, USC AI in Management 2024, UC Davis 2024*, 2024 Hopkins Conference on Societal Impact Driven Marketing*, Marketing Science Conference 2023, Marketing Science DEI Conference 2023, Rice University 2022, Cornell University 2022*</li> </ul>			
	Shifts in Vaccine Perceptions Across Product Development Milestones: Quasi-Experimental Evidence from X			
	<ul> <li>UC Davis 2024*, AI in Health Conference 2022, IIM Ahmedabad - Center for Data Scier Marketing Science Conference 2022*, Temple University - AIBA Workshop Speaker Se UC Riverside School of Business 2021*</li> </ul>			
	Do Employee Discussions About Sales Contain Pertinent Information for Managers? Evidence from the US Banking Industry			
	<ul> <li>Temple University - AIBA Workshop Speaker Series 2022, University of Connection Northeast Marketing Conference 2019*, CS NLP Seminar at Cornell 2019, Machine Interest Group Seminar at Johnson 2019, AEP Seminar at Dyson Cornell 2019*, Marketic Conference 2018*</li> </ul>	e Learning		
	<ul> <li>Smoke and Mirrors: Impact of E-Cigarette Taxes on Underage Social Media Posting</li> <li>HKU Business School 2021, 2020 Artificial Intelligence, Machine Learning and Business Conference, University of Washington - Foster 2020*, Rice University - Jones 2020, NU School 2020, Ohio State University - Fischer 2020, University of Notre Dame - Mene Computer Graphics and Vision Seminar - Cornell 2020</li> </ul>	S Business		
	<ul> <li>Using Deep Learning to Overcome Privacy and Scalability Issues in Customer Data Transfer</li> <li>Marketing Area Working Paper Seminar Cornell 2019*, Machine Learning Interest Group Johnson 2019*, Frontiers of Empirical Marketing Conference 2018*, Marketing Science 0 2018*</li> </ul>			

## **SERVICE** Ad-hoc reviewer:

- Journal of Marketing Research
- Marketing Science
- Management Science

Rice University:

• Organizer: Marketing Brown Bags (Fall 2022, Spring 2023)

Other Service:

• Ad-hoc reviewer: Shankar-Speigel Dissertation Proposal Competition

COURSES TAUGHT	Jones Graduate School of Business, Rice University Fall 2023: • AI Tools for Business Decision Making • AI for Customer Analytics Fall 2022: • Machine Learning for Marketing Analytics • Machine Learning for Business Analytics Spring 2022: • Machine Learning for Business II	
	<ul><li>Fall 2021:</li><li>Machine Learning for Business I</li></ul>	
	<ul> <li>S. C. Johnson Graduate School of Management, Cornell University:</li> <li>Machine Learning Applications in Business (Fall 2018 and Fall 2019)</li> <li>Marketing Management (Co-taught - Spring 2018 and Fall 2018)</li> </ul>	
INDUSTRY EXPERIENCE	Amazon, Bangalore, India Category Manager Wipro Technologies, Bangalore, India Business Analyst, STAR Program Recruit	Apr 2014 – May 2015 Jul 2010 – May 2012

SKILLS Software: Python, R