

Siyu Yu

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EDUCATION

Stern School of Business, New York University

2020 Ph.D. in Management

2018 M.Phil. in Management

University of California, Berkeley

2014 M.A. in Sociology

Guanghua School of Management, Peking University

2011 B.A. in Economics (Specialty: Finance) *with distinction*

2011 B.A. in Laws (Specialty: Sociology)

ACADEMIC POSITIONS

Jones Graduate School of Business, Rice University

2020 — present Assistant Professor of Management – Organizational Behavior

RESEARCH INTERESTS

Social networks; inequality; gender & diversity; group dynamics; ethics

PUBLICATIONS

Fernandes, C., Yu, S., Howell, T., Brooks, A., Kilduff, G. J., & Pettit, N. C. (conditionally accepted). Status variance as a double-edged sword: Variance in one's status across groups increases interpersonal helping but decreases intrapersonal well-being. *Organizational Behavior and Human Decision Processes*.

Yu, S., & Kilduff, G. J. (2020). Knowing where others stand: Accuracy and performance effects of individuals' perceived status hierarchies. *Journal of Personality and Social Psychology*, *119*, 159–184.

Yu, S., & Blader, S. (2020). Why does social class impact subjective well-being? The role of status and power. *Personality and Social Psychology Bulletin*, *46*, 331–348.

Yu, S., Greer, L. L., Halevy, N., & van Bunderen, L. (2019). On ladders and pyramids: Hierarchy's shape determines relationships and performance in groups. *Personality and Social Psychology Bulletin*, *45*, 1717–1733.

Blader, S. & Yu, S. (2017). Are status and respect different or two sides of the same coin? *Academy of Management Annals*, *11*, 800-824.

Greer, L. L., van Bunderen, L., & Yu, S. (2017). The dysfunctions of power in teams: A review and emergent conflict perspective. *Research in Organizational Behavior*, *37*, 103-124.

Yu, S., & Xie, Y. (2017). Preference effects on friendship choice: Evidence from an online field experiment. *Social Science Research*, *66*, 201-210.

- Kuwabara, K., & Yu, S. (2017). Costly punishment increases prosocial punishment by designated punishers power and legitimacy in public goods games. *Social Psychology Quarterly*, 80, 174-193.
- Kuwabara, K., Yu, S., Lee, A., & Galinsky, A. (2016). Status decreases dominance in the west but increases dominance in the east. *Psychological Science*, 27, 127-137.

SELECTED CONFERENCE PRESENTATIONS

- Yu, S., Cao, J., Mohliver, A. C., & Galinsky, A. The contaminating effect of social capital: How upper-class networks increase unethical behavior
- To be presented at the 22nd SPSP, Austin, 2021
- Yu, S., Kilduff, G. J., & West, T. Reading status hierarchies in teams: Effects of team status acuity on status conflict and performance outcomes.
- Presented at the 79th Academy of Management Meeting, Boston, 2019
- Yu, S., & Shea, C. The instrumental female networker.
- Presented at the 79th Academy of Management Meeting, Boston, 2019
 - Presented at the 32nd International Association for Conflict Management, Dublin, 2019
- Yu, S., Greer, L. L., Halevy, N., & van Bunderen, L. On ladders and pyramids: Hierarchy's shape determines relationships and performance in groups.
- Presented at the 32nd International Association for Conflict Management, Dublin, 2019
 - Presented at the 78th Annual Meeting of the Academy of Management, Chicago, 2018
- Yu, S., & Kilduff, G. J. Knowing where others stand: Accuracy and performance effects of individuals' perceived status hierarchies.
- Presented at the 31th International Association of Conflict Management, Philadelphia, 2018
 - Presented at the 77th Annual Meeting of the Academy of Management, Atlanta, 2017
 - Presented at the 17th Annual Trans-Atlantic Doctoral Conference, London, 2017
- Yu, S., & Greer, L. L. Does scarcity divide or unite groups? The pivotal role of intra-group diversity.
- Presented at the 78th Annual Meeting of the Academy of Management, Chicago, 2018
 - Presented at the 30th International Association of Conflict Management, New York, 2017
 - Presented at the 16th Annual Trans-Atlantic Doctoral Conference, London, 2016
- Yu, S., Pettit, N. C., Howell, T., & Kilduff, G. J. Status variance and psychological well-being.
- Presented at the 18th Annual Trans-Atlantic Doctoral Conference, London, 2018
 - Presented at the 77th Annual Meeting of the Academy of Management, Atlanta, 2017
- Yu, S., & Blader, S. Why does social class impact subjective well-being? The role of status and power.
- Presented at the 77th Annual Meeting of the Academy of Management, Atlanta, 2017
- Yu, S. & Blader, S. Taking the self seriously: A self and identity based model of social status.
- Presented at the 76th Annual Meeting of the Academy of Management, Anaheim, 2016

AWARDS, RECOGNITIONS, & FELLOWSHIPS

- 2020 Finalist, Best Conference Paper, 16th INGroup
- 2020 Finalist, William H. Newman Award, 80th AOM
- 2020 Dorothy Harlow Best Conference Paper Award, Gender & Diversity in Organization Division, 80th AOM

2018	Best Student Paper Award, Conflict Management Division, 78 th AOM
2018	Ph.D. Dean's Fellowship, Stern School of Business, New York University
2017	Finalist, Best Conference Paper, 13 th INGroup
2014	Doctoral Fellowship, Stern School of Business, New York University
2014	AC4 Graduate Student Scholarship, 28 th IACM
2013	Research Grant, Chazen Institute of International Business, Columbia Business School (Co-Investigator: Ko Kuwabara)
2013	Xlab Research Grant, Haas School of Business, UC Berkeley
2013	Departmental Fellowship, Department of Sociology, UC Berkeley
2013	Summer Research Grant, Center of Chinese Studies, UC Berkeley
2013	Summer Research Grant, Department of Sociology, UC Berkeley
2013	Small Research Grant, Department of Sociology, UC Berkeley
2012	Summer Research Grant, Center of Chinese Studies, UC Berkeley
2011	The Regents' Intern Fellowship, UC Berkeley
2011	Distinguished Graduate Student Award, Peking University
2008	President Funding for Student's Independent Research, Peking University
2007	Mingde Fellowship, Peking University

INVITED SEMINARS & TALKS

Carnegie Mellon University (Tepper); Erasmus University (Rotterdam); Imperial College London (Business School); Johns Hopkins University (Carey); London School of Economics and Political Science (Department of Management); National University of Singapore (Business School); Rice University (Jones); ShanghaiTech University (School of Entrepreneurship and Management); Stony Brook University (College of Business); Tulane University (Freeman); University College London (School of Management); University of Arkansas (Walton); University of British Columbia (Sauder); University of California Los Angeles (Anderson); University of California San Diego (Rady); University of Kentucky (Gatton); University of Massachusetts Amherst (Isenberg); University of Oregon (Lundquist); Yale University (School of Management)

TEACHING

Jones Graduate School of Business, Rice University	
Power & Influence in Organizations (Fulltime MBA)	Spring 2021
Leading People in Organizations (UG)	Spring 2021
Stern School of Business, New York University	
Management & Organizations (UG)	Winter 2018
Rating: 6.3/7.0 (44 students)	

PROFESSIONAL SERVICE

Rice University:

 Organizational Behavior Area Faculty Search Committee (2020)

 Dissertation committee:

Allison Traylor (I/O Psychology, Rice University)

Ad-hoc reviewer:

Academy of Management Journal; Administrative Science Quarterly; Group Processes and Intergroup Relations; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Management Science; Organizational Behavior and Human Decision Processes; Organizational Psychology Review; Organization Science; Personality and Social Psychology Bulletin; Science Advances; Social Science Research

NON-ACADEMIC EXPERIENCE

2013 Research Associate, China Development Bank, Beijing

MEMBERSHIPS

Academy of Management

INGRoup

International Association of Conflict Management

Society for Personality and Social Psychology