Job Offer Policy Recommendations

Full-time

If a full-time offer from an internship is extended, the student should be given until October 30th to respond. This will reduce the chance of a student reneging an offer due to accepting too early.

If a full-time offer from on-campus recruiting (OCR) is extended, the student should be given three weeks from the date of the verbal offer to accept.

Internship

If an internship offer is extended on or before March 30th, students should be given two weeks to respond. If extended after March 30th, one week is required.

Exploding Offers

The Jones School does not condone exploding offers (i.e. – offers with high pressure response times less than 2 weeks). Companies extending such offers may be banned from on-campus recruiting at Rice.