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Larry is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization and represents companies and executives in all types of labor and employment matters. His experience includes litigation of discrimination, harassment, and retaliation claims, Sarbanes-Oxley whistleblower claims, enforcement and defense against non-compete and non-solicitation agreements, and executive compensation disputes. Larry represents C-level executives in connection with the negotiation and enforcement of employment agreements, executive compensation packages, change in control agreements, and severance. He also assists employers with development of personnel policies, implementation of workforce reductions, negotiation and drafting of employment agreements and compensation packages, union avoidance and collective bargaining, and investigations and administrative proceedings. Larry has tried cases to verdict, judgment and decision in state and federal court, before administrative agencies, and in arbitration.

Larry has been named a Texas “Super Lawyer” eleven times by Thomson Reuters (2003-2005 and 2008-2015) and was recognized as a “Leading Labour Lawyer of the World” by *Euromoney* in 2003. Larry served as President and General Counsel of HR Houston and as an instructor for the Equal Employment Opportunity Commission’s Technical Assistance Program. Larry is a member of the National Association of Corporate Directors, the Society for Human Resource Management and other professional organizations and previously served as President of Jones Partners. He is a regular speaker at national and regional human resources conferences, has been quoted in the *Wall Street Journal*, *New York Times*, *Houston Chronicle*, and other publications, and has authored numerous articles on employment law topics. Before founding Stuart PC (a boutique labor and employment law firm), Larry was a partner at Baker & McKenzie in Houston.

Larry received a B.A. in Social Ecology from the University of California, Irvine, and a J.D. from Tulane University School of Law. He is licensed to practice law in Texas and California.