

**Otilia OBODARU**  
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## ACADEMIC APPOINTMENTS

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**JONES GRADUATE SCHOOL OF BUSINESS, RICE UNIVERSITY** | 2012-  
*Assistant Professor, Organizational Behavior Area*  
\*Off tenure clock for maternity leave in 2014-2015

**INSEAD** | 2010-2012  
*Postdoctoral Fellow, Organizational Behavior Department* (Sponsored by a Marie Curie International Outgoing Fellowship awarded by the European Commission)

**HARVARD BUSINESS SCHOOL** | 2010-2011  
*Visiting Scholar, Organizational Behavior Department*

## EDUCATION

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**INSEAD** | 2005-2010  
*Ph.D. in Organizational Behavior*

**INSEAD** | 2005-2007  
*M.Sc. in Organizational Behavior*

**Academy of Economic Studies (Bucharest, Romania)** | 1996-2000  
*B.Sc. in International Business*

## PUBLICATIONS

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Obodaru, O. Conditionally accepted. Forgone, but not forgotten: Toward a theory of forgone professional identities. *Academy of Management Journal*.

Adam, H.\*, Obodaru, O.\*, & Galinsky, A. D. 2015. Who you are is where you are: Antecedents and consequences of locating the self in the brain or the heart. *Organizational Behavior and Human Decision Processes*, 128:74-83. \*Shared first authorship.

❖ Third highest all-time Altmetric score (165) at Organizational Behavior and Human Decision Processes

- Obodaru, O. 2012. The self not taken: How alternative selves develop and how they influence our professional lives. *Academy of Management Review*, 37(1): 34-57.  
❖ Finalist for the Academy of Management Review Best Article of 2012 Award
- Ibarra, H. & Obodaru, O. 2009. Women and the vision thing. *Harvard Business Review*, 87(1): 62-70.

## MANUSCRIPT UNDER REVIEW

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Sonenshein, S., Obodaru, O., & Nault, K. Competition of a different flavor: Gourmet food trucks and prosocial competition. *Revise & resubmit at Administrative Science Quarterly*.

## WORK IN PROGRESS

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- Adam, H., Obodaru, O., Maddux, W. W., Galinsky, A. D., & Lu, J. The shortest path to oneself leads around the world: The impact of living abroad on self-clarity.
- Ibarra, H.\* & Obodaru, O.\* Betwixt and between: Identity liminality in contemporary careers. \*Shared first authorship.
- Metiu, A. & Obodaru, O. Geeks and freaks: Women in the open/free source software community.
- Obodaru, O. The selves we might have been: Comparing the current self with an alternative self.
- Obodaru, O., Trefalt, S., & Heaphy, E. The impact of alternative selves on work-life balance.
- Petriglieri, J., & Obodaru, O. Co-crafting of work identities in dual career couples.

## CONFERENCE PRESENTATIONS AND ACTIVITIES

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- Foregone, but not forgotten: Toward a theory of forgone professional identities. Invited presentation at the Annual Organizational Behavior Conference, Wharton | November 2015.
- [Workshop co-organizer with Erik Dane] Empowering words: Achieving high quality writing in management and organizational studies. *Academy of Management Annual Meeting*, Philadelphia, USA | August 2014.

Foregone, but not forgotten: The identity dynamics of career trade-offs. Invited presentation at I/O Psychology Speaker Series, Rice University | December 2013.

The identity dynamics of career trade-offs. Invited presentation at ESMT, Berlin, Germany | July 2013.

The identity dynamics of career trade-offs. Invited presentation at UCL, London, UK | June 2013.

Putting the “I” in brain: Identifying where the self is located. Poster presented at the *Society for Personality and Social Psychology Meeting*, New Orleans, USA | January 2013.

Between and between: The experience of identity liminality and its role in contemporary careers. Paper presented at the *Academy of Management Annual Meeting*, Boston, USA | August 2012.

Foregone but not forgotten, opposite but not dissonant: Introducing the construct of alternative selves. Invited presentation at Rice University, Houston, USA | October 2011.

Foregone but not forgotten, opposite but not dissonant: Introducing the construct of alternative selves. Invited presentation at Singapore Management University, Singapore | November 2011.

Foregone, but not forgotten: Introducing the construct of alternative selves. Invited presentation at ESMT, Germany | June 2011.

Identity and work-life. Symposium organized together with Spela Trefalt at the *Academy of Management Annual Meeting*, Montreal, Canada | August 2010.

Multiplexity in developmental networks: A theoretical framework and empirical investigation. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2010.

The people make the place: The impact of relationships on organizational identification. Paper presented at the *Academy of Management Annual Meeting*, Chicago, USA | August 2009.

Multiplexity in developmental networks: An empirical investigation. Paper presented at the *Academy of Management Annual Meeting*, Chicago, USA | August 2009.

The selves we could have been: Introducing the construct of alternative professional identity. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2009.

The selves we could have been: How our alternative versions of the past shape our present and future. Poster presented at the *Society for Personality and Social Psychology Meeting*, Tampa, USA | February 2009.

The selves we could have been: Introducing the construct of alternative professional identity. Paper presented at the 4<sup>th</sup> biennial conference of the Center for Positive Organizational Scholarship, *Magnetic Forces of POS*, Ann Arbor, USA | December 2008.

Gender differences in leadership evaluations. Paper presented as part of the *Leadership Seminar Series*, INSEAD, France | October 2008.

The selves we could have been: How our alternative professional identities shape our present and future. Paper presented at the *Academy of Management Annual Meeting*, Anaheim, USA | August 2008.

The effects of multiplexity of developmental networks on job performance and sense of competence. Paper presented at the *Academy of Management Annual Meeting*, Anaheim, USA | August 2008.

Geeks and freaks: Women in the free/open source software community. Paper presented at the *Academy of Management Annual Meeting*, Anaheim, USA | August 2008.

Gender differences in self-evaluations and observer evaluations of executives: A comparison and integration of three theories. Paper presented at the *Research Conference on Leadership*, INSEAD, France | June 2008.

The selves we could have been: How our alternative professional identities shape our present and future. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2008.

The scriptwriters. Paper presented at the *Transatlantic Doctoral Conference*, London Business School, UK | May 2006.

## **MEDIA MENTIONS**

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*Al Iqtisadiyah* (Saudi Arabia), *Asia News International* (India), *The Boston Globe* (USA), *Business Management Review* (China), *Business Standard* (India), *Canadian Business* (Canada), *Emirates Business 24-7* (United Arab Emirates), *Executive Magazine* (Denmark), *Het Financieel Dagblad* (Netherlands), *The Financial Express* (India), *Forbes* (USA), *Harvard Business Manager* (Germany), *The Huffington Post* (USA), *India this Week* (India), *Ledelse Ukeavisen* (Norway), *Kexue* (China), *Management Pro* (Netherlands), *Medical Daily* (USA), *Medical Xpress* (UK), *Newsroom America* (USA), *Outlook Business* (India), *Red Orbit* (USA), *Science 2.0* (USA), *Science Daily* (USA),

*The Siasat Daily (India), Sify News (India), Stuff.co.nz (New Zealand), Yahoo News India (India), Zee News (India)*

## **TEACHING EXPERIENCE**

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Leading People in Organizations, Undergraduate Core, Rice University  
(Evaluations on a 1-7 scale where 1 is the best score for 2012 and 2013;  
Evaluations on a 1-5 scale where 1 is the best score for 2015)

Sole instructor | Fall 2015

Instructor evaluations: 1.22, 1.22, 1.24

Sole instructor | Fall 2013

Instructor evaluations: 1.15, 1.07, 1.18

Sole instructor | Fall 2012

Instructor evaluations: 1.25, 1.51

Guest Lecturer for Pro-Seminar in Strategy, Rice University | Fall 2012, 2013

Psychological Issues in Management, M.B.A. elective, INSEAD

Teaching assistant for Fernando Bartolome | Spring 2008, Fall 2008, Spring 2009

## **ACADEMIC AND UNIVERSITY SERVICE**

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Co-organizer of the OB Seminar Series at Rice University

Member of the Business Minor Oversight Committee at Rice University

Ad-hoc reviewer for *Academy of Management Journal*, *Academy of Management Review*,  
*Organization Science*, *Journal of Management Inquiry*, *Journal of Management Studies*,  
*Organizational Behavior and Human Decision Sciences*

Reviewer for Academy of Management Annual Meetings, OB and Careers Divisions

## **ACADEMIC HONORS AND AWARDS**

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Organizational Behavior and Human Decision Processes' Top 10 Altmetric score | 2015

Runner-up for the Sophia Meyer Farb Prize for Teaching awarded by the Rice University  
chapter of the Phi Beta Kappa national honor society | 2012, 2013

Finalist for the AMR Best Article of 2012 Award for "The self not taken: How  
alternative selves develop and how they influence our professional lives"

Best Reviewer Award, AOM Careers Division | 2012

Marie Curie International Outgoing Fellowship awarded by the European Commission | 2010-2012

Finalist at the 2009 INFORMS / Organization Science Dissertation Proposal Competition

INSEAD Fellowship | 2005-2010