VIKAS MITTAL

(January 2016)

Jesse H. Jones Graduate School of Business5207 Pocahontas StreetRice UniversityBellaire, TX 77401250 McNair Hall, Houston, TX 77005Home: 713-432-0703

Office: 713-348-6234

Fax: 713-348-6296 Email: vmittal@rice.edu

EDUCATION

1997 *Ph.D.*, Temple University, Philadelphia, PA

1991 Bachelors in Business Administration, University of Michigan, Ann Arbor, MI

EMPLOYMENT/AFFILIATIONS

2010-	Adjunct Professor of Family and Community Medicine Baylor College of Medicine, TX
2007-	J. Hugh Liedtke Professor of Management and Marketing Jones Graduate School of Management, Rice University, TX
2007	Thomas Marshall Professor of Marketing Joseph M. Katz Graduate School of Business, University of Pittsburgh, PA
2005-2007	Professor of Marketing Joseph M. Katz Graduate School of Business, University of Pittsburgh, PA
2002-2007	Associate Professor of Psychiatry School of Medicine, University of Pittsburgh, PA
2001-05	Associate Professor of Marketing Joseph M. Katz Graduate School of Business, University of Pittsburgh, PA
1998-01	Assistant Professor of Marketing Joseph M. Katz Graduate School of Business, University of Pittsburgh, PA
1997-98	Visiting Assistant Professor of Marketing J. L. Kellogg Graduate School of Management, Northwestern University, IL
1994-97	Senior Research Analyst, The Response Center, Inc, Philadelphia, PA
1991-92	Research Analyst, Research Data Analysis, Inc, Bloomfield Hills, MI

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PROFESSIONAL HONORS/SERVICE

2015	Best Professor, MBA Poets & Quants
2015	JGSB Research Award
2015	Teaching Excellence Award (MBA for Professionals – Weekend Program)
2014	Journal of Marketing-Best Reviewer
2014	Included in top-50 articles for highest impact on marketing academics and
	practice (International Journal of Research in Marketing 2014)
2014	The Post Oak School, Board of Trustees
2014	Judge-AMA Houston Marketer of the Year
2013	Sheth Doctoral Consortium Fellow, University of Michigan-Ann Arbor
2013	The Post Oak School, Board of Trustees
2013	Judge-AMA Houston Marketer of the Year
2013	Runner Up for MSI-IJRM Best Article Award for Special Issue on Consumer Identities
2012	Teaching Excellence Award (MBA for Professionals – Weekend Program)
2012	The Post Oak School, Board of Trustees
2012	Judge-AMA Houston Marketer of the Year
2011	The Post Oak School, Board of Trustees
2011	Sheth Doctoral Consortium Fellow, Oklahoma State University
2011	Judge-AMA Houston Marketer of the Year
2010	The Post Oak School, Board of Trustees
2010	Sheth Doctoral Consortium Fellow, Texas Christian University
2010	Judge-AMA Houston Marketer of the Year
2009	Ranked as the 5th most prolific author in marketing based on publications in top-
	tier journals (Journal of Marketing, 2009; Seggie & Griffith)
2009	Sheth Doctoral Consortium Fellow, Georgia State University
2009	Haring Symposium, Indiana University, Keynote Speaker
2009-	Judge-AMA Houston Marketer of the Year (Crystal Award)
2009	Jones School Scholarship/Research Award, Rice University
2008-	American Marketing Association-Houston Chapter, Board Member
2008-	Faculty affiliate, Center for Health and Care Work, University of Pittsburgh
2008	Sheth Doctoral Consortium Fellow, University of Missouri
2007	Member of the Board of Directors—Houston AMA Chapter
2006	Sheth Doctoral Consortium Fellow, University of Maryland
2006	William O'Dell award for Journal of Marketing Research
2004/03/02	2 Katz excellence in teaching award
2004	Journal of Marketing Reviewer Award
2003	Member of the Internal Scientific Review Board at the Advanced Center for
	Intervention Services Research, UPMC
2003	Voted best professor, International Executive MBA program (Brazil)
2003	Participant in the MSI Young Scholar Program
2001	Best article award for Journal of Services Marketing
2001	FedEx Excellence in Service Research Award (Journal of Service Research)
1998	Best presentation, 9 th Advanced Research Techniques (ART) Forum
1996	Fellow, 1996 American Marketing Association Doctoral Consortium
1994	Best paper by a doctoral student, Managerial & Organizational Cognition Track,
	Academy of Management Conference

RESEARCH GRANTS

2008	Grant from Department of Labor, PA to study worker tu	rnover in healthcare
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2007	Grant from Heinz Endowments to study worker turnover in healthcare
2006	Grant from University of Pittsburgh to study worker turnover in healthcare
2006	Grant from Department of Labor, PA to study worker turnover in healthcare
2006	Grant from Jewish HealthCare Foundation to study worker turnover in healthcare
2006	David Berg Center for Ethics and Leadership: grant to examine corporate
	governance and corporate social responsibility among organizations
2006	MSI grant to study customer divestment
2005	Katz research grant to study corporate governance and customer satisfaction
2005	International Business Center Grant for charitable donations research
2004	Katz research grant to examine the role of reviews in movie receipts
2002-03	National Institute of Health Grants MH52277 and MH01613
2001-03	Agency for Healthcare Research and Quality, Grant HS11976
2002	Parker-Hunter Research Support Grant
2001	National Institute on Aging, Grant AG19088
1999-2000	International Business Center Grant for satisfaction research
1998	MSI grant to study customer satisfaction information use

ACADEMIC HONORS/SCHOLARSHIPS

1996	Summer Doctoral Research Award, Temple University, Philadelphia, PA
1991	Member Beta Gamma Sigma, Business School Honor Society, Univ. of Michigan
1989-90	General Merit Scholarship, University of Michigan, Ann Arbor, MI
1985	Gold Medal, first position in the University, B.Com II examination, India
1986	Gold Medal, first position in the University, B.Com I examination, India
1985	Gold Medal, first position in the University, Pre-University examination, India
1984	Ranked 12 th nationwide in the Indian School Certificate Examination

RESEARCH: ACADEMIC JOURNALS

Google Citation Count (January 2016): ~10,000 Scopus Citation Count (January 2016): ~3,000 H-Index: 35

Groening, Christopher, Vikas Mittal, & Yan Anthea Zhang (2016) "How cross validation of firm activities directed at customers and employees affects firm valuation: The role of firm business scope," <u>Journal of Marketing Research</u>, *forthcoming*.

Blut, Markus, Nivriti Chowdhry, Vikas Mittal, & Christian Brock (2015) "E-Service quality: A meta-analytic review," Journal of Retailing, 91(4), December, 679-700.

Keiningham, Timothy L., Carly M. Frennea, Lerzan Aksoy, Alexander Buoye, & Vikas Mittal (2015) "A five-component customer commitment model: Implications for repurchase intentions in goods and services industries," <u>Journal of Service Research</u>, 18(4), November, 433-450.

Blut, Markus, Carly Frennea, Vikas Mittal, & David Mothersbaugh (2015) "How procedural, financial, and relational switching costs affect customer satisfaction, repurchase intentions, and repurchase behavior: A meta-analysis," International Journal of Research in Marketing, 32(2), June, 226-229.

LISTED AS TOP TEN DOWNLOAD ON SSRN, February 9, 2015, (CATEGORY: ERN: Consumption; Saving (Consumption))

Vikas Mittal - 3 - 3/17/2015

- Winterich, Karen Page, Vikas Mittal, & Vanitha Swaminathan (2014) "Friends and family: How in-group focused promotions can increase purchase," <u>Customer Needs and Solutions</u>, 1(4), 333-344.
- Winterich, Karen Page, Vikas Mittal, & Andrea C. Morales (2014) "Protect thyself: How affective self-protection increases self-interested behavior," <u>Organizational Behavior and Human Decision Processes</u>, 125(2), 151-161.
 - (Media Coverage/mentions: The Independent, The Economic Times, Daily Mail, Nine MSN, University Herald, Medical Xpress, Yahoo! India, Today, Bustle, Jewish Business News, Medical Daily, The Moderate Voice, e! Science News, Science Daily, xoJane, m Kaleej Times, Hindustan Times, Huffington Post, Business News Daily, ZiareLive, Romania TV, The Atlantic, GoodTherapy.org, MSN SG, New Hope 360, News.com.au, Real Estate Investment, SmartBrief, PerthNow, Daily Telegraph, Herald Sun, The Advisor,)
- Winterich, Karen Page, Andrea C. Morales, & Vikas Mittal (2014) "Disgusted or happy, it's not so bad: Emotional mini-max in unethical judgments," <u>Journal of Business Ethics</u>, 130, 343-60.
- Mittal, Vikas, Carly Frennea, & Robert A. Westbrook. (2014) "Managing customer value in business-to-business markets," Market Review St. Gallen, 3(April), 46-53.
 - LISTED AS TOP TEN DOWNLOAD ON SSRN, May 27 2014, (CATEGORY: MKTG: Business-to-Business Marketing (Topic), Operations Management eJournal)
- Pallas, Florian, Christopher Groening, & Vikas Mittal (2014) "Allocation of resources to customer satisfaction and delight based on utilitarian and hedonic benefits," <u>Journal of Research in Marketing</u>, 2(1), 106-112.
 - LISTED AS TOP TEN DOWNLOAD ON SSRN, May 10 2014, (CATEGORY: Managerial Marketing eJournal) LISTED AS TOP TEN DOWNLOAD ON SSRN, April 27 2014, (CATEGORY: Managerial Marketing eJournal) LISTED AS TOP TEN DOWNLOAD ON SSRN, April 19 2014, (CATEGORY: Customer Relationship Management)
- Groening, Christopher, T. Pinar Yildirm, Vikas Mittal, & Pandu Tadikamalla (2014) "Hedging customer risk," Customer Needs and Solutions, 1, 105-116.
- Swaminathan, Vanitha, Christopher Groening, Vikas Mittal, & Felipe Thomaz (2014) "How achieving the dual goal of customer satisfaction and efficiency in mergers affects a firm's long-term financial performance," Journal of Service Research, 17(2), 182-194.
 - (Media Coverage/mentions: Your Houston News, Science Codex, bendelta.com, rockzi.com, sciencedaily.com, managementink.wordpress.com, scikon.animekon.com, press-news.org, healthloss.com, verticalnews.com,
- Zhang, Yinlong, Lawrence Feick, & Vikas Mittal (2014) "How males and females differ in their likelihood of transmitting negative word of mouth," <u>Journal of Consumer Research</u>, 40(April), 1097-1108.
 - (Media Coverage/mentions: Business News Daily, HealthCanal.com, EurekAlert.com, Science Daily, anthrocentric.tumblr.com, youec.com, flavourcrusader.mobi, theneeds.com, chanceless.net, pressreleasepoint.com, worldwideheatentertainment.com, www.noodls.com, jordanpulse.com, david-milliron.net, bookchaser.net, hktdhm.com, goldenhorncongresscenter.com, allaboutewe.net, napoleonphoto.com, relationshipresource.net, cqlaly.com, www.terapiapsicologica.eu)

LISTED AS TOP TEN DOWNLOAD ON SSRN, May 17, 2014, (CATEGORY: Managerial Marketing eJournal)

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Winterich, Karen P., Karl Aquino, Vikas Mittal, & Richard Swartz (2013) "When moral identity symbolization motivates prosocial behavior: The role of recognition and moral identity internalization," Journal of Applied Psychology, 98(5), Sep, 759-770.

(Media Coverage/mentions: thealmagest.com, MedicalXpress.com,)

- Winterich, Karen P., Vikas Mittal, & Karl Aquino (2013) "When does recognition increase charitable behavior? Toward a moral identity-based model," <u>Journal of Marketing</u>, 77(May), 121-134.
- Winterich, Karen P., Yinlong Zhang, & Vikas Mittal (2012) "How political identity and charity positioning increase donations: Insights from Moral Foundations Theory," International Journal of Research in Marketing, 29(4), December, 346-354.

(Runner Up: MSI-IJRM Best Article Award for special issue on Consumer Identities)

LISTED AS TOP TEN DOWNLOAD ON SSRN, June 2013, (CATEGORY: BHNP, ERN: Altruism, Moral Psychology, & Non-profit Organizations)

(Media Coverage/mentions: phys.org, Forbes.com, yourmorals.org, nonprofitquarterly.org, philnc.org, huffingtonpost.com, rightwingnews.com, econbiz.de, getinfo.de, scribd.com, sciencecodex.com,yottafire.com,futurity.org,)

- Rosen, Jules, Emily Stiehl, Vikas Mittal, Debra Fox, John Hennon, Dilip Jeste, & Charles F. Reynolds III (2012) "Late-life mental health education for workforce development: Brain vs. Heart," American Journal of Geriatric Psychiatry, (1064-7481), p. 1.
- Leana, Carrie, Vikas Mittal, & Emily Stiehl (2011) "PERSPECTIVE-Organizational behavior and the working poor," <u>Organization Science</u>, 23(3), May-June, 888-906.
- Rosen, Jules, Emily M. Stiehl, Vikas Mittal, & Carrie R. Leana (2011) "Stayers, Leavers and Switchers among Certified Nursing Assistants in Nursing Homes: A Longitudinal Investigation of Turnover Intent, Staff Retention and Turnover," <u>The Gerontologist</u>, 51(5), 597-609.
- Evanschitzky, Heiner, Christopher Groening, Vikas Mittal & Maren Wunderlich (2011) "How employer and employee satisfaction affect customer satisfaction: An application to franchise services," <u>Journal of Service Research</u>, 14(2), May, 136-48.
- Walsh, Michael F., Karen P. Winterich, & Vikas Mittal (2011) ""How re-designing angular logos to be rounded shapes brand attitudes: Consumer brand commitment and self-construal," <u>Journal of Consumer Marketing</u>, 28(6), 438-447.

(Media Coverage/mentions: Time Magazine (3.14.11), AdAge, Fastcompany, Houston Business Journal, Science Daily, ScienceBlog, Korea Business Central, Japan Retail News, 60 Second Marketer, Futurity.org, Consumer Affairs, The Vancouver Sun, phys.org, Newsroom America, GantDaily.com, SeekingAlpha.com, fastcocreate.com, RxPG.com, srossmktg.com,).

- Mittal, Vikas & Carly Frennea (2010) "Customer Satisfaction: A Strategic Review and Guidelines for Managers," <u>MSI Fast Forward Series</u>, Marketing Science Institute, Cambridge, MA.
- Doorn, Jenny V., Katherine Lemon, Vikas Mittal, Stephan Nass, Doreen Pick, Peter Priner, & Peter Verhoef (2010) "Customer engagement behavior: Theoretical foundations and

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- research directions," <u>Journal of Service Research</u>, 13(3), August, 253-266. (*invited paper*)
- Zhang, Yinlong, Karen P. Winterich, & Vikas Mittal (2010) "Power distance belief and impulsive buying: The role of self control," <u>Journal of Marketing Research</u>, 47(5), 945-954

(Media Coverage/mentions: AndhraNews.net (India), Asian News International, BizJournals.com, Bright Surf, CosmeticDesign.com, Daily India, EdgeMiami.com, Gaea Times, Houston Business Journal, LittleAbout.com, MedIndia.net, MoneyCentral.MSN.com, MSN.com, NewKerala.com, News Guide, NewsTrackIndia.com, Science Daily, SindhToday.net, Taragana.com, Thaindian.com, The Globe and Mail (Canada), TopNews.in, WebIndia123, WestSideStory.net, Yahoo! India, Zopag.com (India))

Walsh, Michael F., Karen P. Winterich, & Vikas Mittal (2010) "Do logo redesigns help or hurt your brand? The role of brand commitment," The Journal of Product & Brand Management, 19(2), 76-84.

LISTED AS TOP TEN DOWNLOAD ON SSRN, August 2013, (CATEGORY: CSN: Semiotics)

(Media Coverage/Mentions: Biz Journals, Business Week, Christian Science Monitor, Denver Business Journal, Houston Business Journal, Houston Chronicle, KUHF-FM, Macleans.ca, Portland Business Journal, San Jose Business Journal, U.S. News & World Report, brandforlife.wordpress.com, phys.org, bridgingculture.com, fooddigital.com, askville.amazon.com, eurekalert.com, nibaa.nl, 60secondmarketer.com, rxpgnews.com, futurity.org, koreanbusinesscentral.com, esciencenews.com, dianhasan.wordpress.com, kopalniawiedzy.pl, yeoh.com, parsproje.com, academia.edu, studymode.com, deepdyve.com, libra.msra.cn, seekingalpha.com, marjoleinvanderkolk.com,dna.com.vn,)

- Mittal, Vikas Jules Rosen, & Carrie Leana (2009) "A dual-driver model of turnover and retention in the direct care workforce," <u>The Gerontologist</u>, October (49), 623-634. (Media Coverage/Mentions: Houston Chronicle)
- Winterich, Karen P., Vikas Mittal, & William T. Ross (2009) "Donations behavior toward Ingroups and Out-groups: The role of Gender and Moral Identity," <u>Journal of Consumer</u> Research, 36(2), August, 199-214.

(Media Coverage/Mentions: ABCNews.com, Atlanta Journal Constitution, Austin American-Statesman, Bio-Medicine.org, Biz Journals, Business Week, Dayton Daily News, Fox28.com (Elkhart, Ind.), Houston Business Journal, KAIT8.com (Jonesboro, Ark.), LocalNews8.com (Idaho Falls, Idaho), MedicineNet.com, MSN.com, MyABC5.com (Des Moines, Iowa), MySunCoast.com (Florida), Nebraska.tv, Newswest9.com (Texas), Pitt County Daily Reflector, Rocky Mountain Telegram, TelemundoAtlanta.com (Atlanta), KATC.com (Lafayette, La.), KCOY.com (California), KDBC.com, (El Paso, Texas), KESQ.com (Palm Springs, Calif.), KLTV.org (Longview, Wash.), KOTATV.com (Rapid City, S.D.), KOTV.com (Tulsa, Okla.), KPTH.com (Siouxland, S.D.), KTEN.com (Sherman, Texas), KTUU.com (Anchorage, Alaska), KTVN.com (Reno, Nev.), KXLY.com (Spokane, Wash.), U.S. News & World Report, WAOW.com (Wausau, Wis.), WBTV.com (Charlotte, N.C.), WDBJ7.com (Roanoke, Va.), WFIE.com (Evansville, Ind.), WISTV.com (Columbia, S.C.), WMBFNews.com (Grand Strand, S.C.), WMSN.com (Madison, Wis.), WRCBTV.com (Chattanooga, Tenn.), WVIA.com (Pennsylvania), WXOW.com (La Crosse, Wis), News-Medical,com, wikigender.org)

- Shang, Jennifer, T. Pinar Yildirim, Pandu Tadikamalla, Vikas Mittal, & Lawrence H. Brown (2009) "Distribution network redesign for marketing competitiveness," <u>Journal of Marketing</u>, March, 73(2), 146-163.
- Tsiros, Michael, William T. Ross, & Vikas Mittal (2009) "How commitment influences the termination of B2B exchange relationships," <u>Journal of Service Research</u>, 11(3), February, 263-276.
- Govind, Rahul, Rabikar Chatterjee, & Vikas Mittal (2008) "Timely access to healthcare: Customer-focused resource allocation in a hospital network," <u>International Journal of</u> Research in Marketing, 25, 294-300.

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- Degenholtz, Howard B., Jules Rosen, Nicholas Castle, Vikas Mittal, & Darren Liu (2008) "The association between changes in health status and nursing home resident quality of life," The Gerontologist, 48(5), 584-592.
- Mittal, Vikas, Matthew Sarkees, & Feisal Murshed (2008) "The right way to manage unprofitable customers," <u>Harvard Business Review</u>, April, (Reprint: R0804F) (Media Coverage/Mentions: Fortune, CNNMoney.com, The Australian Financial Review,)
- He, Xin, J. Jeffrey Inman, & Vikas Mittal (2008) "Gender jeopardy in financial risk taking," <u>Journal of Marketing Research</u>, 45(4), August, 414-424.
- Mittal, Vikas, Lawrence Feick, & Feisal Murshed (2008) "Publish and prosper: The financial impact of publishing by marketing faculty," <u>Marketing Science</u>, 27(3), May-June, 430-442.
- Mittal, Vikas, John W. Huppertz, & Adwait Khare (2008) "Customer complaining: The role of tie strength and information control," Journal of Retailing, 84(2), June, 195-204.
- He, Xin and Vikas Mittal (2007) "Understanding escalation of commitment: The moderating role of decision risk," <u>Organizational Behavior and Human Decision Processes</u>, 103 (July), 225-237.
- Mittal, Vikas & Michael Tsiros (2007) "Customer loyalty in electronically mediated environments," in <u>E-Services: Current Trends and Future Challenges</u>, Evanschitzky, Heiner & Gopalkrishnan R. Iyer (eds.): DUV, Springer Academic Press: Wiesbaden and New York.
- Mittal, Vikas, Jules Rosen, Rahul Govind, Howard Degenholtz, Sunil Shingala, Shelley Hulland, Yong Joo Rhee, Kari B. Kastango, Benoit H. Mulsant, Nick Castle, Fred H. Rubin, and David Nace (2007) "Perception gap in quality-of-life ratings: An empirical investigation of nursing home residents and caregivers," The Gerontologist, 47(2), April, 159-168.
- Zhang, Yinlong & Vikas Mittal (2007) "The attractiveness of enriched and impoverished options," <u>Personality and Social Psychology Bulletin</u>, 33(4), April, 588-598.
- Mittal, Vikas, & Matthew Sarkees (2006) "Customer Divestment," <u>Journal of Relationship</u> Marketing, 5(2/3), 71-85. (*invited paper*)
- Rosen, Jules, Vikas Mittal, Howard Degenholtz, Nick Castle, Benoit H. Mulsant, David Nace, & Fred H. Rubin (2006) "Pressure ulcer prevention in Black and White nursing home residents: A QI initiative of enhanced ability, incentives and management feedback," <u>Advances in Skin and Wound Care</u>, 19(5):262-269.
- Rosen, J., Vikas Mittal, Howard Degenholtz, Nick Castle, Benoit Mulsant, Yong Joo Rhee, Shelley Hulland, David Nace, & Fred Rubin (2006) "Organizational change to reduce pressure ulcers in a nursing home," <u>Journal of American Medical Director's Association</u>, 7(3), March, 141-146.

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- Bohling, Timothy, Douglas Bowman, Steve LaValle, Vikas Mittal, Das Naryandas, Girish Ramani, & Rajan Varadarajan (2006) "CRM Implementation: Effectiveness Issues and Insights," <u>Journal of Service Research</u>, 9(2), November, 184-194. (*invited paper*)
- Mittal, Vikas, Eugene W. Anderson, Akin Sayrak & Pandu Tadikamalla (2005) "Dual emphasis and the long-term financial impact of customer satisfaction," <u>Marketing Science</u>, 24(4), Fall, 544-555.
- Rosen, J., Vikas Mittal, Howard Degenholtz, Nick Castle, Benoit Mulsant, Yong Joo Rhee, Shelley Hulland, David Nace, & Fred Rubin (2005) "Organizational change and quality improvement in nursing homes: Approaching Success," <u>Journal of Healthcare Quality</u>, November/December, 6-14.
- Zhang, Yinlong, and Vikas Mittal (2005) "Effects of procedural and outcome accountability," <u>Journal of Consumer Research</u>, 32(2), December, 465-472.
- Morgan, Neil M., Eugene W. Anderson, & Vikas Mittal(2005) "Understanding firms' customer satisfaction information usage," Journal of Marketing, 69(3), July, 131-151.
- Garg, Nitika, J. Jeffery Inman, & Vikas Mittal (2005) "Incidental and task-related affect: A re-inquiry and extension of the influence of affect on choice," <u>Journal of Consumer</u> Research, 32(1), June, 154-159.
- Rosen, J., Mulsant, B., Bruce, M., & Mittal, V., & Fox, D. (2004) "Actors' portrayals of depression to test interrater reliability in clinical trials," <u>The American Journal of Psychiatry</u>, October, 161(10), 1909-1911.
- Tsiros, Michael, Vikas Mittal, & William T. Ross (2004) "The role of attributions in customer satisfaction: A re-examination," <u>Journal of Consumer Research</u>, September, 31(2), 476-483.
- Mittal, Vikas, Wagner Kamakura, & Rahul Govind (2004) "Geographic patterns in customer service and satisfaction: An empirical investigation," <u>Journal of Marketing</u>, 68(July), 48-62.
- Mittal, Vikas, William T. Ross, & Michael Tsiros (2002) "The role of issue valence and issue capability in determining effort investment," <u>Journal of Marketing Research</u>, 39(November), 455-468.
- Kamakura, W., Mittal, V., Rosa, F., & Mazzon, J. (2002) "Assessing the service profit chain," <u>Marketing Science</u>, 21(3), Summer, 294-317.
- Ambler, T., Bhattacharya, C.B., Edell, J., Keller, K. L., & Mittal, V. (2002) "Relating the brand and customer perspectives of the marketing asset," <u>Journal of Service Research</u>, 5(1), August, 13-25.(*invited paper*)
- Mittal, V., Katrichis, J. & Kumar, P. (2001) "Attribute performance and customer satisfaction over time: Evidence from two field studies," <u>Journal of Services Marketing</u>, 15(5), 343-354. (*Winner: Best Article Award*)

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- Mittal, V., & Sawhney, M. S. (2001) "Learning and using electronic information products and services: A field study," Journal of Interactive Marketing, 15(1), 2-12.
- Mittal, V. & Kamakura, W. (2001) "Satisfaction, repurchase intent, and repurchase behavior: Investigating the moderating effect of customer characteristics," <u>Journal of Marketing Research</u>, 38(February), 131-142. (*Winner William O'Dell Award*)
- Anderson, E.W., & Mittal, V. (2000) "Strengthening the satisfaction-profit chain," <u>Journal of Service Research</u>, 3(2), November, 107-120.(Winner: FedEx Excellence in Service Research Award)
- Tsiros, M., & Mittal, V. (2000) "Regret: A model of its antecedents and consequences in consumer decision making," <u>Journal of Consumer Research</u>, 26(4), March, 401-417.
- Zeitz, G., Mittal, V., & McCauly, B. (1999) "Distinguishing adoption and entrenchment of management practices: A framework for analysis," <u>Organization Studies</u>, 20(5), 741-776.
- Mittal, V., Kumar, P., & Tsiros, M. (1999) "Attribute-level performance, satisfaction, and behavioral intentions over time: A consumption-system approach," <u>Journal of Marketing</u>, 63(2), April, 88-101.
- Mittal, V. & Ross, W. T. (1998) "The impact of positive and negative affect and issue framing on issue interpretation and risk taking," <u>Organizational Behavior and Human</u> Decision Processes, 76(3), December, 298-324.
- Mittal, V., Ross, W. T., & Baldasare, P. M. (1998) "The asymmetric impact of negative and positive attribute-level performance on overall satisfaction and repurchase intentions," <u>Journal of Marketing</u>, 62(1), January, 33-47.
- Mittal, V. & Baldasare, P. M. (1996) "Impact analysis and the asymmetric influence of attribute performance on patient satisfaction," <u>Journal of Health Care Marketing</u>, 16(3), 24-31.

RESEARCH: PROCEEDINGS, BOOK CHAPTERS & PRACTITIONER OUTLETS

- Winterich, Karen Page, Vikas Mittal, & Karl Aquino (2015) "Moral and Political Identity," *Cambridge Handbook of Consumer Psychology*, Michael I. Norton, Derek D. Rucker, & Cait Lamberton (eds.), Chapter 22.
- Frennea, Carly, Vikas Mittal, & Robert A. Westbrook (2013) "The Satisfaction Profit Chain," *Handbook of Service Marketing Research*, Roland T. Rust and Ming-Hui Huang (eds.), 182-217.
- Mittal, Vikas & Carly Frennea (2012) "16-Managing Customer Satisfaction," *Handbook of Marketing Strategy*, Venky Shankar and Gregory Carpenter (eds.), 261.
- Mittal, Vikas, Vanitha Swaminathan, & Christopher Groening (2010) "For customers will United-Continental merger fly," <u>The Houston Chronicle</u>, October 9.
- Mittal, Vikas & Rajan Sambandam (2010) "Toyota steers clear of reputation damage,"

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- Marketing Research, Summer, 9-13.
- Mittal, Vikas & Rajan Sambandam (2010) "Changing expectations of corporate responsibility: After the Gulf spill," Rice Media Relations, June 16.
- Mittal, Vikas & Utpal M. Dholakia (2010) "Why Toyota will be all right: brand insulation," The Houston Chronicle, March 12.
- Mittal, Vikas, Rajan Sambandam, and Utpal M. Dholakia (2010), "Does Media Coverage of Toyota Recalls Reflect Reality?" <u>Harvard Business Review Research Blog</u>, March 9. Available online at: http://blogs.hbr..org/research/2010/03/does-media-coverage-of-toyota.html
 - (Media Coverage/Mentions: 147WallSt.com, Andhra News (India), AOL, Asian News International, Atlanta Journal-Constitution, BizJournals.com, Business Week, Buzz7.com, BuzzTrader.com, China National News, KPRC-TV, KRIV-TV, KTRH-AM, LittleAbout.com, MoneyCentral.MSN.com, NetIndia123.com, New York Post, NewKerala.com, NewsroomAmerica.com, NewsTrackIndia.com, OneIndia.in, R&D Magazine, RedOrbit.com, Harvard Business Review, Hindustan Times, Houston Business Journal, Houston Chronicle, India Gazette, IndiaTalkies.com, Japan Herald, KMPH-TV (Fresno, Calif.), KPRC950.com, Taragana.com, Thaindian.com, TickerSpy.com, ToolsOfTheTrade.net, Columbus Dispatch, Daily India, DrivingToday.com, DuniyaLive.com, Genetic Engineering & Biotechnology News, ScienceBlog.com, Sify.com (India), SindhToday.net, Sunny99.com, Futurity.org, IndiaTalkies.com, Innovations Report, InSciences.org, Malaysia Sun, NetIndia123.com, NewKerala.com, NewsTrackIndia.com, Newswise, OfficialWire.com, OneIndia.in, OptolQ.com, PhysOrg.com, Topix.com, WebIndia123.com, Yahoo! India, Zopag.com)
- Mittal, Vikas (2010) "Customer Satisfaction Research," Wiley International Encyclopedia of Marketing, Jagdish Sheth & Naresh Malhotra (eds.), Wiley-Blackwell.
- Mittal, Vikas (2010) "Exploratory Research," <u>Wiley International Encyclopedia of</u> Marketing, Jagdish Sheth & Naresh Malhotra (eds.), Wiley-Blackwell.
- Mittal, Vikas (2010) "Descriptive Research," Wiley International Encyclopedia of Marketing, Jagdish Sheth & Naresh Malhotra (eds.), Wiley-Blackwell.
- Mittal, Vikas (2008) "Non-reactive parenting," <u>The Weekly Post</u>, 13(28), May 16, page 8, Post Oak Montessori: Houston, TX.
- Mittal, V., & Matthew Sarkees (2006) "Customer divestment," in <u>Customer Lifetime Value:</u> Reshaping the Way We Manage to Maximize Profits, David Bejou, Timothy Keiningham, and Lerzon Aksoy (eds.) Hawthorn Press: NY, USA. (*invited paper*)
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- Mittal, V. (2001) Driving customer equity: How customer lifetime value is reshaping corporate strategy, by Roland T. Rust, Valarie Zeithaml, and Katherine N. Lemon, **Book review** for Journal of Marketing, 65(2), 107-109.
- Mittal, V. (2000) "Behavioral data useful, not critical to retention surveys," <u>Marketing News</u>, June 5, H37.

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- Mittal, V. & Katrichis, J. (2000) "Distinctions between new and loyal customers," <u>Marketing Research</u>, Spring, 12(1), 26-32.
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- Mittal, V., & Tsiros, M. (1995) "Does country of origin transfer between brands?" <u>Advances in Consumer Research</u>, Frank R. Kardes and Mita Sujan (eds.), vol. 22, 292-296.
- Baldasare, P.M., & Mittal, V. (1994) "The use, misuse, and abuse of significance," <u>Quirk's</u> Marketing Research Review, November.
- Jones, P.M., Baldasare, P.M., & Mittal, V. (1994) "Measuring labile values: The impact of question format on people's opinion of the death penalty," <u>CASRO Journal</u>.
- Katrichis, J.M., & Mittal, V. (1994) "Metaphors in organizational buying behavior," proceedings of the <u>American Marketing Association Summer Educator's Conference</u>, vol. 5, 165-69.
- Roy, S., & Mittal, V. (1994) "Manager's choice of entry mode and behavioral decision theory: Illustration of the cognitive approach to international marketing," proceedings of the American Marketing Association Summer Educator's Conference, vol. 5, 362-367.
- Tsiros, M. & Mittal, V. (1994) "The good, the bad, and the illusory: A valenced categorization approach to consumer inference-making," <u>Proceedings of the Society for Consumer Psychology.</u> J. Wesley Hutchinson and Kevin Keller (eds.), 63-72.
- Mittal, V., Katrichis, J.M., Forkin, F.E., & Konkel, M. (1993) "Does satisfaction with multi-attribute products varies over time? A performance based approach," <u>Advances in</u> Consumer Research, Chris T. Allen and Deborah Roedder John (eds.), vol. 21, 412-417.

RESEARCH: SELECTED PRESENTATIONS AND CONFERENCE PARTICIPATION

- "Customer identity and marketing," 2013 University of Huston, TX
- "Practitioner-Academic collaborations," 2011 Sheth Doctoral Consortium, TX.
- "Graduate Students: Research and interviewing," 2011 Sheth Doctoral Consortium, TX
- "Disgust and consumer moral behavior," invited talk at Ohio State University, 2011.
- "Disgust and consumer cheating," invited talk at Temple University, 2010

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- "Disgust and consumer cheating," invited talk at Cornell University, 2010
- "Methodological Issues in Service Research," 2010 Sheth Doctoral Consortium, TX.
- "Consumer Regret: Who chose the foregone alternative" 2009 ACR conference, Pittsburgh, PA.
- "Consumer negative WOM: The role of culture," 2009 ACR conference, Pittsburgh, PA.
- "Affect and accountability: Anger and fear," 2009 ACR conference, Pittsburgh, PA.
- "Factors in CNA retention: A three-year study," 2009 Annual Meeting of the American Association of Homes and Services for the Aging.
- "Customer Engagement: Research Directions," 3rd Thought Leadership Conference, Montabaur Castle, Germany.
- "CRM: Research Synthesis," Doctoral Consortium, Georgia State University, 2009.
- "Connecting the dots: Stakeholder reputation and firm financial performance," Academy of Management Meeting, 2009.
- "Poverty in organizational behavior: Understanding turnover intentions and the working poor," Academy of Management Meeting, 2009.
- "Research in Marketing Strategy: Thoughts and Ideas," Haring Symposium, Indiana University, 2009.
- "Customer Satisfaction and Profitability," TRC Research Symposium, Philadelphia, 2008.
- "Directions in Customer Satisfaction Research," University of Missouri, Doctoral Student Consortium, 2008.
- "Promotion Matching: The Role of Promotion Type and Self-Construal on Purchase Intentions," 2008 American Marketing Association Winter Educator's Conference in Austin, TX.
- "Promotion Matching: The Role of Promotion Type and Self-Construal on Purchase Intentions," 2007 ACR conference, Memphis, TN.
- Thought Leadership Conference in "Managing Customers for Value," University of Connecticut, 2006.
- "Financial payoffs from customer satisfaction," Pittsburgh Executive Series, March, 2006.
- "Customer Satisfaction and its consequences," Rice University, TX, February, 2006.
- "Spatial aspects of customer satisfaction," Vanderbilt University, TN, February, 2004.
- "Customer satisfaction: Research perspectives," University of Houston, Houston, TX, June, 2003.

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- "The perceived difficulty of approach and avoidance decisions: The moderating role of procedural and outcome accountability," <u>MSI Young Scholars Program</u>, Park City, UT, March, (2003)
- "A spatial segmentation approach to understanding customer satisfaction among patrons of retail stores," <u>Marketing Science Conference</u>, INFORMS, Univ. of Alberta, Edmonton, Canada, June, (2002)
- "Satisfaction, repurchase intent, and repurchase behavior: The moderating role of customer characteristics," Pennsylvania State University, PA, (2001).
- "The role of attributions in the evaluation of exchange relationships," <u>Association for Consumer Research</u>, October 19-22, Salt Lake City, UT (2000).
- "The satisfaction-retention-profit system," University of Cincinnati, OH (2000).
- "Linking customer satisfaction and retention to profitability," <u>Katz Business Alliance Spring Institute Seminars</u>, Pittsburgh, PA (2000).
- "Customer usage and retention for electronic information products: A learning-based perspective," <u>Marketing in a Global Economy: Biennial International AMA Conference, Buenos Aires</u>, Argentina (2000).
- "Satisfaction, repurchase intent and repurchase behavior: Investigating the moderating effect of customer characteristics," <u>Marketing in a Global Economy: Biennial International AMA Conference</u>, Buenos Aires, Argentina (2000).
- "The role of attributions in evaluations of inter-organizational exchange relationships,"

 <u>Marketing in a Global Economy: Biennial International AMA Conference,</u> Buenos Aires,
 Argentina (2000).
- "Satisfaction and customer retention: An empirical analysis," <u>Eleventh Annual Advanced Research Techniques Forum</u>, California, June (2000).
- "The non-linear and asymmetric nature of the satisfaction and repurchase-behavior link," Ninth Annual Advanced Research Techniques Forum, Keystone, Colorado, June, (1998). (Winner: best presentation article for the conference).
- "Use of mail and telephone surveys in customer satisfaction: Measurement issues and implications," <u>Marketing Science Conference</u>, INFORMS, Univ. of California, Berkeley, March, (1997).
- "Does overall satisfaction predict repurchase behavior? The influence of product/service attributes and customer/market characteristics," <u>Marketing Science Conference</u>, INFORMS, Univ. of California, Berkeley, March, (1997).
- "Customer satisfaction, repurchase-intentions, and attribute-level satisfaction: Accounting for non-linearities and other effects," <u>Marketing Science Conference</u>, INFORMS, Univ. of Florida, March, (1996).

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- "Key driver analysis: New developments," <u>Member Satisfaction in Managed Care</u>
 <u>Conference.</u> Institute for International Research, Healthcare Division. Washington, D.C., September, (1995).
- "Buyers' evaluation of gains and losses in product performance: Implications for relationship building," <u>American Marketing Association Winter Educator's Conference</u> (1995).
- "The role of affect in strategic marketing decision making," <u>American Marketing Association</u> <u>Winter Educator's Conference</u> (1995).
- "Does Total Quality Management entail the de-institutionalization of Scientific Management?" 12th EGOS Colloquium, Istanbul, Turkey. July 6-8, (1995).
- "Total Quality Management as new management paradigm: The institutionalization process in the United States," 1995 Annual Meeting of The Academy of Management (1995).
- "The role of affect in strategic decision making," 1994 Annual Meeting of The Academy of Management, Dallas, Texas, (1994) (Winner: best article by a doctoral student)
- "Total Quality Management—the Deming method as new management ideology: Institutionalization patterns in the United States," 10th EGOS Colloquium, Paris (1993).

BUSINESS / PROFESSIONAL PRESENTATIONS (since 2008)

<u> 2015</u>

- "Results of the 2015 SCOPE study," Customer Management Symposium, Rice University.
- "Gender identity and decision making: Research insights," First Annual Forum for Female Executives, JGSB, Rice University.
- "Expanding market and margin during downturns: Insights from economic trends and social issues," Chicago Bridge & Iron Company Strategic Sales Retreat.

2014

- "Strategic DNA Understanding Statoil's Story," Jones Partners Thought Leadership Series.
- "Strategic Decision Making: Perils of Thought" Chevron CPMS forum.
- "Selling—how it is differs from strategic sales," CB&I Sales Leadership Forum.
- "Strategic Decision Making versus Problem Solving," Shell Exploration Division, USA Strategic Retreat.

<u>2013</u>

- "Customer focus versus product focus," National Oilwell Varco, Strategic Retreat.
- "Wells Fargo and SAS: The benefits of customer focus," Total Safety, Inc. Strategic Retreat.

2011

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- "Customer Satisfaction and Corporate Performance," Cameron Strategic Executive Retreat.
- "Strategic approaches to marketing," CMO II Forum, Houston AMA Chapter
- "Academic insights into marketing and profitability," CMO II Forum, Houston AMA Chapter

2010

- "Patient Satisfaction," Harris County Medical Society Business Expo (2010)
- "Patient Satisfaction," Harris County Medical Society, TMC Chapter (2010)
- "Patient Satisfaction," Harris County Medical Society, Northwest Loop Chapter (2010)
- "Charting an online media strategy," CMO II Forum, Houston AMA Chapter (2010)
- "CMO Power and Relevance: Insights from Stewart Title," CMO II Forum, Houston AMA Chapter (2010)
- "CMO Participation in Strategic Decisions," CMO II Forum, Houston AMA Chapter (2010)
- "Brand Management and Warren Buffet," Jones Partners Series (2010)
- "Healthcare Tourism," Rice Alumni Association (2010)
- "Healthcare at Jones School," Jones Partners Breakfast Series (2010)
- "Healthcare and Management," Executive Education Information Session (2010)

2009

- "Marketing Maps & CMO relevance", CMO II Forum (2009)
- "Brand Management the Warren Buffet Way," CMO II Forum (2009)
- "Patient Satisfaction and CAHPS Survey," RPO Organization (2009)
- "How to Improve Quality and Cut Costs: Patient Satisfaction," Harris County Medical Society Business EXPO (2009)
- "CMO Relevance in Banking," Amegy Bank annual retreat (2009)
- "CMO Relevance for Energy Sector," Marketing in the Oilfield Conference (2009)
- "Marketing & Sales: Friends or Foes," Eagle Burggman annual retreat (2009)

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REVIEWING ACTIVITY

Current Editorial Review Board Memberships

Journal of Marketing Journal of Service Research Journal of Interactive Marketing

Ad hoc reviewer / Guest Editor (partial listing)

Decision Sciences

Journal of Economic Psychology

Marketing Science

Management Science

Journal of Consumer Psychology

Academy of Management Journal

Strategic Management Journal

Journal of Behavioral Decision Making

Nonprofit and Voluntary Sector Quarterly

Journal of Applied Psychology

Journal of Applied Social Psychology

Journal of Consumer Research

Journal of Consumer Psychology

Journal of Marketing Research

Perceptual and Motor Skills: PsychologicalReports

Tourism Management

Financial Services Industry Journal

Non-profit & Voluntary Sector Quarterly

Psychological Reports

Conferences/Doctoral Student Competitions

ACR, AMA, SCP

Academy of Marketing Science Conference

Academy of Management

Organizational Studies Conference

MSI's Alden G. Clayton Doctoral Dissertation Competition ISBM Dissertation Competition EMAC Conference

SERVICE: PARTIAL LISTING

Jones School/Rice University/General Community

2015	Co-organized 8 th Customer Management Symposium with the Marketing	
	Club/Houston AMA	
2015	Co-organizer of the 4 th Annual Rice Marketing Camp (research camp)	
2014	Co-organizer of the 3 nd Annual Rice Marketing Camp (research camp)	
2014	Co-organized 7 th Marketing Symposium with the Marketing Club/Houston AMA	
2013-14	EMBA 3.0 curriculum re-design committee	
2013	Co-organizer of the 2 nd Annual Rice Marketing Camp (research camp)	
2013	Co-organized 6 th Marketing Symposium with the Marketing Club/Houston AMA	
2012	Co-organizer of the 1 st Annual Rice Marketing Camp (research camp)	
2012	Conceptualized and started the Graduate Certificate in Customer Focused	
	Strategy through the Executive Education Department (7-day program taught by	
	Marketing Department Faculty)	
2012	Organized 5 th Marketing Symposium with the Marketing Club/Houston AMA	
2012	Working Group on Promotion and Tenure (chair: Mahmoud El-Gamal)	
2011-	Working Group for Research Scholarship & Enhancement (chair: Moshe Vardi)	
2011	Organized 4 th Marketing Symposium with the Marketing Club/Houston AMA	
2011	Jones School Curriculum Review Committee	
2010	Spearheaded the subject-pool and online-research panel with the help of the	
	associate dean	
2009	Judge, Marketer of the Year Award, AMA-Houston Chapter	
2010	Organized 3 rd Marketing Symposium with the Marketing Club/Houston AMA	
2010	Member of the Bio-Science and Human Health Task Force for the Provost	
2009	Judge, Marketer of the Year Award, AMA-Houston Chapter	
2009	Organized 2 nd Marketing Symposium with the Marketing Club/Houston AMA	
2008-	Member, University P&T Committee, Rice University	
2008	Organized 1st Marketing Symposium with the Marketing Club	
2008	Judge, Marketer of the Year Award, AMA-Houston Chapter	
2007	Chairperson, Teams Effectiveness Committee to develop guidelines for effective team learning at the Jones School	
2007-09	Faculty Sponsor, Marketing Club at Jones School	
2007-09	Member, Jones School Curriculum Committee	
2007-	Chair, CMO II Advisory Group, American Marketing Association, Houston, TX	

Jones School/Rice University (Health Care)

Healthcare initiatives development / co-ordination

- Revamped the Healthcare material on the Jones School website and brochures to be consistent with the content, mission and vision of the healthcare initiative.
- Developed a comprehensive marketing/advertising strategy to develop awareness of the different initiatives
- Helped with the co-ordination and development of several (5 new) courses in healthcare
- 2009-10 Proposed and obtained approval for Health care concentration (full-time MBA) and Health care track (MBA for Executives). Programs launched in 2010
- Organized the inaugural Jones School Healthcare Symposium with the support of all the major hospitals in the Texas Medical Center

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- 220+ participants attended this largest healthcare event at the Jones School 2009 Re-designed and implemented the revised curriculum for the Healthcare Certificate Program for Executive Education
 - Met with CEOs of all major hospitals in the greater Houston Area to obtain feedback
 - The course content was designed to focus on core business skills taught by Jones School faculty
 - Redesigned the brochure and website for the course
 - Obtained commitment from key faculty to participate in the program

2008-09 Chairperson, Healthcare Strategy Committee, Jones School

- Conducted an assessment of the different healthcare initiatives at the Jones School to identify areas of improvement
- Conducted a series of focus groups and large-scale survey of healthcare professionals to identify their educational needs in the area of management

2008-09 Member of President's Healthcare Advisory Committee, Rice University

- Obtained feedback and project proposals from different schools across Rice University for ways to leverage the Rice/Baylor relationship
- Developed the proposal for the Jones School
- Evaluated all the different proposals to develop a final report and recommendation for the President

Katz/University of Pittsburgh

2004-2006	Member, Katz Promotion and Tenure Committee
2005-2007	Department Chair, Marketing Interest Group
2006-2007	Member, Executive MBA Curriculum Revision Committee
2002-2007	Faculty Sponsor, MBA Marketing Club
1999-2000	Member, Teaching Excellence Committee

Conferences/Marketing Discipline

2010	Steering Committee: Frontiers of Research in International Business, PA	
2009	Organized the 2 nd Rice Marketing Research Conference	
2008	Organized the 1 st Rice Marketing Research Conference	
2008	Services Marketing Track Chair, AMA Winter Conference	
2008	Program Committee Member, 2009 ACR Conference	
2007	Program Committee Member, 2008 ACR Conference	
2006	Marketing Research Track Chair, AMA Winter Conference	

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Doctoral Student Mentoring

Committee Member

Nitika Garg Iryna Shevchuk Feisal Murshed Matthew Sarkees

Chair/Co-Chair

Rahul Govind Karen Page Winterich

Yinlong (Allen) Zhang Michael Walsh Xin He Emily Stiehl

Carly Frennea Christopher Groening

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TEACHING

Marketing Research Jones School of Business (MBA) Spring, 2014 1.3/7.0 (1=outstanding, 7=poor) Spring, 2013 1.2/7.0Spring, 2012 1.6/7.0Spring, 2011 1.3/7.0Spring, 2010 1.6/7.0Spring, 2009 1.8/7.0Spring, 2008 1.3/7.0 Katz Graduate School of Business, University of Pittsburgh (International Exec. MBA) Spring, 2003 4.5/5.0Katz Graduate School of Business, University of Pittsburgh (MBA) 4.3/5.0 **Spring** , 2005 **Spring** , 2004 4.6/5.0Fall, 2002 4.7/5.0 Spring, 2002 3.4/5.0 (night) Spring, 2002 4.9/5.0Fall, 2000 4.5/5.0**Spring**, 2000 4.5/5.0 (night) Fall, 1999 4.6/5.0Fall, 1998 4.1/5.0Kellogg Graduate School of Management, Northwestern University (MBA) **Spring**, 1998 6.1/7.0Winter, 1998 5.1/7.0 Temple University, (*Undergraduate*) Fall, 1995 3.8/4.0 Spring, 1995 3.1/4.0Fall, 1994 3.0/4.0CBA, University of Pittsburgh, (*Undergraduate*) Fall, 2000 3.6/5.0Marketing Management – Customer Focused Strategy (core course) Jones School of Business, Rice University (Weekend-Part Time MBA Program) Spring, 2014 1.6/7.0 (1=outstanding, 7=poor) Spring, 2013 1.2/7.0Spring, 2012 1.0/7.0 Spring, 2011 1.1/7.0Spring, 2010 1.4/7.0Katz Graduate School of Business, University of Pittsburgh (International Exec. MBA) Fall, 2005 4.8/5.0Fall, 2004 4.8/5.0 Fall, 2003 4.7/5.0

Fall, 2002 4.9/5.0

Katz Graduate School of Business, University of Pittsburgh (MBA program)

Fall, 2006 3.8/5.0 Fall, 2006 3.9/5.0

Customer Focused Strategy - Implementation

Jones Graduate School of Management (MBA)

Fall 2012 1.4/7.0 (1=outstanding, 7=poor)

Healthcare Management via Customer Focused Strategy

Jones School of Business (MBA)

Spring, 2011 1.5/7.0 (1=outstanding, 7=poor)

Fall, 2009 1.2/7.0

Advanced Marketing Research

Jones School of Business (MBA)

Spring, 2009 1.3/7.0 (1=outstanding, 7=poor)

Marketing Health Care Services

Graduate School of Public Health, University of Pittsburgh

Spring, 2005 4.6/5.0

Marketing Strategy for Electronic Information Products & Services

Katz Graduate School of Business, University of Pittsburgh (MBA)

 Spring, 2002
 3.0/5.0 (evening section)

 Fall, 2000
 4.0/5.0 (day section)

 Fall, 2000
 4.1/5.0 (evening section)

 Spring, 2000
 4.6/5.0 (day section)

 Spring, 2000
 4.1/5.0 (evening section)

Marketing Metrics

Jones Graduate School of Management (MBA)

Spring, 2008 2.0/7.0 (1=outstanding, 7=poor)

Research: Theory, Statistical Analysis, Writing

Jones Graduate School of Business, Rice University (Ph.D.)

Spring, 2011 1.0/7.0 (1=outstanding, 7=poor) Spring, 2014 1.0/7.0 (1=outstanding, 7=poor)

Select Executive Education (Rice University)

2014

2014 Strategic Decision Making (Shell Explore)	4.6/5 (5=very good)
2014 Customer Focused Strategic Positioning (Newpark)	1.3/5 (1=very good)
2014 Critical & Strategic Decision Making (CB&I)	4.8/5 (5=very good)

2013

2013 Strategic Customer Focus & Sales Management (CB&I)	4.4/5 (5=very good)
2013 Critical & Strategic Decision Making (CB&I)	4.3/5 (5=very good)

2012	
2012 Customer Focused Strategy (Certificate Program)	4.9/5 (5=very good)
2012 Customer Focused Strategy (NOV)	4.9/5 (5=very good)
2012 Strategic Decision Making (BP-London)	5.0/5 (5=very good)
2012 Strategic Decision Making (BP-Baku)	4.9/5 (5=very good)
2012 Customer Focused Strategy: Education Institutions (REEP)	
2012 Customer Focused Strategy: Education Institutions (HISD.:	
(5=very good)	
2012 Strategic Decision Making (CBI)	4.4/5 (5=very good)
2012 Strategic Decision Making (Certificate Program)	5.0/5 (5=very good)
	(, ,
<u>2011</u>	
2011 Strategic Decision Making (ADP)	4.7/5 (5=very good)
2011 Marketing Strategy in Healthcare	3.5/4
(4=very good)	
<u>2010</u>	
2010 Marketing Strategy in Healthcare	6.7/7 (7=strongly agree)
2010 Decision Making Tools & Techniques (BP)	4.3/5
(5=strongly agree)	10.7
2010 Strategic Marketing (Solvay Chemicals)	4.8/5 (5=strongly agree)
2010 Strategic Marketing (ONGC)	4.8/5 (5=strongly agree)
2000	
2009 2000 Stratagia Desigion Making (Compran)	1 5/5 (1—strop alv. agree)
2009 Strategic Decision Making (Cameron) 2009 Strategic Marketing (Cameron)	1.5/5 (1=strongly agree) 1.6/5
	1.0/3
(1=strongly agree)	1 2/5 (1—strop alv. sames)
2009 Overall Program Evaluation (Cameron)	1.2/5 (1=strongly agree)
2009 Strategic Decision Making (Oil & Gas)	1.5/5
(1=strongly agree)	17/5 (5-atmomply a)
2009 Decision Making Tools & Techniques (BP)	4.7/5 (5=strongly agree)