

## FULL TIME CLASS OF 2015 EMPLOYMENT & SALARY STATISTICS

<b>Total Offers Received<sup>1</sup></b>	<b>93%</b>
<b>Overall Student Employment<sup>1</sup></b>	<b>91%</b>
<b>Accepted Offers Facilitated by Rice University<sup>2</sup></b>	<b>70.4%</b>
<b>Average Base Salary<sup>3</sup></b>	<b>\$109,901</b>
<b>Average Signing Bonus<sup>4</sup></b>	<b>\$25,969</b>
<b>Students Reporting Bonuses or Other Compensation<sup>4</sup></b>	<b>82.4%</b>
<b>Total Seeking Full Time Students</b>	<b>96%</b>

MBA EMPLOYMENT BY FUNCTION			
	Percent	Range	Average Base Salary
Consulting	24.7%	\$88,000 - \$140,000	\$124,600
Finance/Accounting	39.5%	\$24,000 - \$150,000	\$106,300
General Management	6.2%	\$105,000 - \$122,000	\$112,500
Marketing/Sales	12.3%	\$26,000 - \$112,000	\$92,000
Other	17.3%	\$55,000 - \$140,000	\$108,923

MBA EMPLOYMENT BY INDUSTRY			
	Percent	Range	Average Base Salary
Consulting Services	23.5%	\$95,000 - \$140,000	\$126,526
Consumer Products	4.9%	\$95,000 - \$105,000	\$98,750
Financial Services	24.7%	\$55,000 - \$150,000	\$110,900
Petroleum/Energy	23.5%	\$90,000 - \$140,000	\$114,842
Pharmaceutical/Biotechnology /Healthcare	7.4%	\$55,000 - \$106,000	\$81,017
Technology	11.1%	\$26,000 - \$130,000	\$94,222
Other	4.9%	\$24,000 - \$130,000	\$86,333

MBA EMPLOYMENT BY REGION			
	Percent	Range	Average Base Salary
Southwest	81.2%	\$24,000 - \$150,000	\$109,845
West	6.2%	\$87,000 - \$130,000	\$111,800
South	6.2%	\$90,000 - \$135,000	\$113,000
Northeast	6.2%	\$100,000 - \$115,000	\$106,400

<sup>1</sup> Final MBA CSEA Data Three Months after 2015 Graduation.

<sup>2</sup> University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

<sup>3</sup> Baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

<sup>4</sup> Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.